

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH

**A Deemed to be University
Tamaka, Kolar, Karnataka.**

**Declared under Section 3 of the UGC Act, 1956
vide MHRD, Government of India Notification
No.F-9-36/2006-U.3 (A) dated 25th May 2007**



PUBLICATION INCENTIVE POLICY



SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION & RESEARCH

A DEEMED TO BE UNIVERSITY, (DECLARED UNDER SECTION 3 OF THE UGC ACT, 1956)

TAMAKA, KOLAR 563101, KARNATAKA, INDIA

Name of the Policy/ Guidelines	Publication Incentive Policy	
Short Description	The primary objective of the proposed incentive policy is to motivate the faculty members of SDUAHER, to undertake quality research and other research outputs.	
Scope	This policy is applicable to all the Under Graduate and Post Graduate students of Allied Health & Basic Sciences.	
Policy status	<input checked="" type="checkbox"/> Original <input type="checkbox"/> Revised	
Date of approval of Version 1	16 October 2020	
Revision No.	0	
Brief description of last revision	Not Applicable	
Date of approval of current revision	Not Applicable	
Effective date		
Approval Authority	Board of Management	
Responsible officer	Registrar	
Name of the Policy/ Guidelines		
Details of division	Date of Revision	Approved by

POLICY ON INCENTIVES FOR RESEARCH

The primary objective of the proposed incentive policy is to motivate the faculty members of Sri Devaraj Urs Academy of Higher Education & Research (SDUAHER), (Institution Deemed to be University) Tamaka, Kolar to undertake quality research and other research outputs.

SCOPE OF THE POLICY

This policy covers all faculty members of all the Departments and Research of SDUAHER. The scope of the policy envisages:

- To motivate the faculty members to concentrate on research related activities, in addition to teaching, so as to publish research articles in reputed refereed International and National journals with a good impact factor and indexed in Scopus, PubMed and Web of Science.
- To pursue efforts to write books, book chapters, monographs etc. for publication by International and National publishers of repute.
- To evince interest among the members of faculty so that they take efforts to establish collaborative research projects with their counterparts in reputed national and foreign Universities.
- To encourage the faculty members to submit proposals and secure funded research projects from various funding agencies in India and Abroad.
- To encourage creativity in the minds of faculty members, so that they make original contributions by way of products, process etc. and obtain patents or copy rights.

DETAILS OF THE POLICY

- Calendar year will be applicable for consideration of research incentive and will be considered by annually (end of September and March)
- It is mandatory to have SDUAHER affiliation in publication/book/book chapter/monographs/ patent/copyright/externally funded research project and presented/ invited talk/ session chaired in conferences.
- At least one research publication should be published/ accepted in indexed journal/ Journal of Clinical and Biomedical Sciences, scientific journal published by SDUAHER by the faculty in a year.
- There is no upper limit for incentives received by individuals.
- Research paper published in indexed journals will be considered for incentive.
- Research Publication Means: Original research article, review article, short communication, case series, Text Books, reference Books or Chapters in them.

Final decision will be made by the Publication Board.

The committee shall consist of following members:

1. Dr. P N Sreeramulu Chairman
2. Dr. K N V Prasad Member
3. Dr. Sharath B Member
4. Dr. K N Shashidhar Member Secretary
5. Core team members of R & I

Special Invitees include

- a. Hon'ble Pro- Chancellors, SDUAHER
- b. Hon'ble Vice – Chancellor, SDUAHER
- c. Medical Superintendent, RLJH & RC
- d. Deans of FoM and AH & BS
- e. Senior Professors of subjects Specialty if required

Any disputes/ grievances regarding the publications/ incentives shall be subjected to Publication Grievance Board consisting of 7 members excluding the Chairman.

The Chairman of the Publication Grievance Board shall be the Senior Professor on rotation basis once in 2 years along with other 6 members committee, 3 from FoM and 3 from FAH & BS, totally 7 members. In case voting is required for decision making, then Chairman of the committee will exercise their vote before finalizing. Further in case any dispute unresolved, Hon'ble Vice – Chancellor decision shall be final.

1. Research Publication

- For each Research Publication, author/s will be given incentive based on quality of the Journal. The disbursement of incentive is equally distributed among all the authors.
- All publications before sending to journal has to be channeled through the corresponding author, respective department HoD, respective Deans, Director R & I and with issue of NOC for publication, the article may be sent for publication. The channeling authorities shall maintain strict confidentiality till the article is published
- Corresponding author preferably to submit articles in subject specific, association journals before submitting to broad specialty and non-association journals
- The corresponding author before sending to publication ensure
 - a) A copy of IEC/ CEC/ IAEC for start of study and publication is obtained
 - b) Plagiarism check certificate issued by senior librarian/ designate has to be obtained

- c) Copy of the article submitting for publication has to be submitted to the Directorate, Department of R & I
- d) Corresponding author/ Principal Investigator has to submit Journal details including indexation, impact factor, publication charges if any and paid by whom (if publication charges are paid by the Institution, prior approval has to be taken by the Academy, and proportionately the amount will be deducted from the publication incentives, publication charges are paid to the tune of 3 times the applicable incentives and will be directly paid by the Academy to the publisher), enlisted in UGC care list details, authorship details etc.,

2. Book/ Book Chapter/ Monograph

The e-book and hard copy books are considered for research incentive. The pocket books or booklets and books having less than 20 pages are not considered for research incentive.

- I. For each Book (Reference or Text) authored/edited singly or jointly and published by International Publisher (Example: McGraw Hills, Tayler Francis, Springer, Elsevier, CBS Publisher etc. or Apex bodies/Societies with ISBN (International Standard Book Number), the Authors/Editors will be given one time incentive maximum of Rs. 25,000/- (Disbursement of amount is equal among authors/Editors)
- II. For each Book (Reference or Text) authored/edited singly or jointly and published by SDUAHER/ National Publisher (Example: McGraw Hills India, JP publisher, Springer India, Elsevier India, CBS Publisher etc. with ISBN, the Authors/Editors will be given incentive maximum of Rs. 15,000/- (Amount disbursement is equal among authors/editors).
- III. For each Book (Reference or Text) authored/edited singly or jointly and published by Local/ Regional Publisher with ISBN, the Authors/Editors will be given incentive maximum of Rs. 10,000/- (Amount disbursement is equal among authors/Editors).

3. INCENTIVE FOR SANCTIONED INTERNATIONAL/ NATIONAL PROJECTS

International / National Project/s funded by Government &/or private outside agencies

Principal Investigator (PI) or Co- Principal Investigator/s (Co-PI)* together (in the ratio of 60:40 %) will be given one time (in first year of the project) 25% of total overhead amount as an incentive.

(*In case of Co-PI from multi institutional project, the University Share from the project will be considered).

4. PATENT GRANTED

The incentive maximum of Rs. 50,000/- for International and maximum of Rs. 25,000/- for Indian Patent will be given for successfully granted patent. For more than one investigator, the disbursement of incentive will be equally distributed.

5. COPYRIGHT

The incentive maximum of Rs. 10,000/- for each copyright will be given to SDUAHER faculty and disbursed equally to faculty.

6. INCENTIVE FOR PRESENTING PAPER IN CONFERENCE/ SEMINARS/ SYMPOSIUM/ WORKSHOP/ FDP/ CME etc.

Special Casual Leave, Travelling Allowance (TA) and Dearness Allowance (DA) will be granted for Professors, Associate Professors and Assistant Professors.

The Travelling Allowance for Professors and Associate Professors shall be to & fro flight charges from the nearest airport of the Institution to venue and back. From airport to venue and back the faculty presenting the paper can travel by Two tier A/c train or by nearest road at the rate of Rs. 10/- per km. Dearness Allowance can be Rs. 5000/- per day inclusive of food for Class A cities, Rs. 3000/- per day inclusive of food for Class B cities. However the faculty has to submit a valid bill/ receipt for consideration of reimbursement.

Assistant Professor presenting the paper shall be eligible to & fro two tier A/c train from the Institution to venue and back. From the railway station to venue and back the faculty presenting can travel by road at the rate of Rs. 10/- per km. Dearness Allowance can be Rs. 3000/- per day inclusive of food for Class A cities, Rs. 2000/- per day inclusive of food for Class B cities. However the faculty has to submit a valid bill/ receipt for consideration of reimbursement.

NOTE:

1. Faculty can claim and avail one event per year and Special Casual Leaves are applicable, 7 days for International conferences held abroad, 5 days for National and International conferences held within India and 4 days for State conferences inclusive of travel and event days
2. The claim shall not exceed more than Rs. 25,000/- for International conference outside India, Rs. 15,000/- for International and National conference held within India and State conference not more than Rs. 10,000/- inclusive of registration fee + TA + DA
3. Realization of claim only after submission of valid proof
4. In case 1st prize is awarded for oral presentation/ poster presentation in the International/ National conference of subject specific and association then an additional incentive of Rs. 5,000/- with a commendation certificate shall be awarded by the Academy

GUIDELINES FOR CALCULATION OF INCENTIVE

1. Considered only if affiliation is given to Sri Devaraj Urs Academy of Higher Education & Research/ SDUAHER
2. Submission of IEC/ CEC/ IAEC certificate for start of study and publication without any discrepancy either in the title (unless otherwise specified by the journal, corresponding author to submit proof of evidence)/ author series etc.,
3. For Publication (Research/Review / Case Series): Paper published in journals (with no impact factor according to Journal citation report or Thomson Reuter) indexed with Scopus/ web of Science/ PubMed and/ or enlisted in UGC care list
4. For publication with Impact Factor (Impact Factor according to only Thomson Reuter indexing agency)

Range of Impact Factor	Amount in Rupees (Rs.)
0.01 to 1	Rs.25,000
More than 1 to 5	Rs.50,000
More than 5 to 10	Rs.1,00,000
More than 10	Rs. 2,00,000

5. Incentive disbursement for Research paper /Review/Case Series /Book/ Book chapter/ Monograph/Patent amongst authors

Number of authors	Distribution of incentives
Single authored	100%
Multiple authors	Equal distribution

Prepared by
Dr. K N Shashidhar
Director, Dept. of R & I

Verified by
Dr. P N Sreeramulu
Dean, FoM

Approved by
Registrar
SDUAHER