

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH

A Deemed to be University
Tamaka, Kolar, Karnataka.

Declared under Section 3 of the UGC Act, 1956
vide MHRD, Government of India Notification
No.F-9-36/2006-U.3 (A) dated 25th May 2007



Registrar

Registrar
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.

ANTI RAGGING POLICY



SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION & RESEARCH

A DEEMED TO BE UNIVERSITY, (DECLARED UNDER SECTION 3 OF THE UGC ACT, 1956)

TAMAKA, KOLAR 563101, KARNATAKA, INDIA

Name of the Policy/ Guidelines	Anti-Ragging Policy	
Short Description	This policy provides the SOP's related to ragging	
Scope	This policy is applicable to all the students of SDUAHER	
Policy status	<input checked="" type="checkbox"/> Original <input type="checkbox"/> Revised	
Date of approval of Version 1	30 April 2020	
Policy No.	SDUAHER/KLR/POLICY/011	
Brief description of last revision	Not Applicable	
Date of approval of current revision	Not Applicable	
Effective date		
Approval Authority	Board of Management	
Responsible officer	Registrar	
Name of the Policy/ Guidelines		
Details of Revision	Date of Revision	Approved by

ANTI-RAGGING POLICY

PREAMBLE:

Ragging is a criminal offence and lowers the standards of education. Sri Devaraj Urs Academy of Higher Education and Research (**SDUAHER**) has zero tolerance for ragging. The Anti-Ragging Policy adopted by our Institute takes care of preventive, procedural and punitive aspects of ragging based on the Supreme Court orders and UGC draft regulations and guidelines.

The policy is strictly implemented and all students are informed to follow the act and to ensure a ragging free campus.

The Anti-ragging Committee is nominated and headed by the Head of the institution, and comprises of representatives as prescribed by the UGC Regulations.

Available at: <https://www.ugc.ac.in/oldpdf/ragging/gazzetaug2010.pdf>

OBJECTIVES:

This policy encourages socialization of students to the academic environment of the Institute, simultaneously discouraging and preventing any negative acts on parts of senior students, which goes against the basic purpose of socio-academic integration. The ‘anti-ragging policy’ adopted by our Institute is aimed at:

- (a) Creation, development and nurturing a conducive, socio-academic environment within the student population.
- (b) Generating and maintaining a high level of confidence within new entrants and their parents/guardians to perceive that fresh entrants to the Institute are welcome and provided support, rather than being harassed and intimidated.
- (c) Keeping in place an integrated system to discourage and prevent any negative acts like ‘ragging’ by the seniors, which disrupts socio-academic integration of new entrants.
- (d) Prescribing deterrent measures for any violation of the “Anti-Ragging Policy” by way of disciplinary measures.

DEFINITIONS:

For the purpose of this policy the following are defined as under –

‘Institute’ means the Sri Devaraj Urs Academy of Higher Education and Research, Kolar.

‘Student’ includes any person who is enrolled for any course or program, whether full time or part time with the Institute. This also includes research associates/scholars or a visitor, and / or a repeater.

‘Hostel’ includes the place/(s) where students are accommodated through institutional arrangement.

Ragging constitutes one or more of any of the following acts:

(a) any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;

(b) indulging in rowdy or indiscipline activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;

(c) asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;

(d) any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;

(e) exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.

(f) any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;

(g) any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger

to health or person;

(h) any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;

(i) any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

PROHIBITION OF RAGGING:

(a) Ragging within The Academy Campus including its Institutions / Departments and Hostels is strictly prohibited.

(b) Ragging in any form is prohibited also in the private lodges/buildings where these Academy students are staying.

(c) Ragging in any form is prohibited in Hostel, Mess, Canteen, Cafeteria & Transport (College & Private).

(d) No person including students / staff / faculty shall participate or abet or propagate ragging in any form.

MEASURES TO PREVENT RAGGING:

(a) Students and their parents have to submit online anti ragging related affidavits to the institutions at the time of admission. (www.amanmovement.org) and also required to sign an anti-ragging declaration form (Annexure I).

(b) Awareness programs are conducted and Anti ragging act is read out in the class during the induction and orientation programs for fresher and senior students.

(c) Anti-Ragging regulations are displayed in the prominent places in the campus and hostels and on the Institutional website.

(d) Anti-Ragging Committee is constituted to ensure compliance with the provisions of the Regulations as well as the provisions of any law for the time being in force concerning

ragging; It will also to nominate, monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution

- (e) Anti-Ragging Squad will be called upon to make surprise raids on hostels, and other places vulnerable to incidents of, and having the potential of, ragging and shall be empowered to inspect such places.
- (f) Anti-Ragging Squad is empowered to conduct an on-the-spot enquiry into any incident of ragging referred to it by the Head of the institution or any concerned complainant and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action.

ADMINISTRATIVE ACTION IN THE EVENT OF RAGGING:

The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed herein under:

- (A) The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendation: of the Anti-Ragging Squad.
- (B) The Anti-Ragging Committee may, depending on the nature and gravity of the guilty established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely;
 - i. Suspension from attending classes and academic privileges.
 - ii. Withholding/ withdrawing scholarship/ fellowship and other benefits.
 - iii. Debarring from appearing in any test/ examination or other evaluation process.
 - iv. Withholding results.
 - v. Debarring from representing the institution in any regional, national or international

- meet, tournament, youth festival, etc.
- vi. Suspension/ expulsion from the hostel.
 - vii. Cancellation of admission.
 - viii. Rustication from the institution for period ranging from one to four semesters.
 - ix. Expulsion from the institution and consequent debarring from admission to other institution for a specified period.
 - x. Fine of Rupees Twenty Five Thousand to and Rupees One Lakh.
 - xi. Provided that where the persons committing or abetting the act of ragging are n identified, the institution shall resort to collective punishment.

GENERAL INSTRUCTIONS:

(a) Anti-Ragging Committees

- (i) It will comprise of selected faculty members, parents, students from the fresher's category as well as seniors and selected non-teaching staff.
- (ii) This Committee will be fully and totally responsible to ensure that no incidence of ragging as given in this regulation takes place and will also monitor and ensure that the instructions of this regulation are followed fully at all times.
- (iii) The Committee will also maintain alert vigil at all times and ensure that the Anti-Ragging Squads of the Institutions carry out their functions properly.

(b) Anti-Ragging Squads

- (i) Anti-Ragging Squads will comprise of senior faculty members and responsible representatives of senior and fresher students. Its function will include going around / patrolling the Department and the Campus common areas, maintain vigil at all times on all days by rotation as decided by Director/ Programme Coordinator and take action if they notice any incidence of ragging either in their Department or any other Department/ or in the Campus.
- (ii) The Squads will also have the responsibility to investigate incidences of ragging and to report

to the Anti-Ragging Committee / Anti-Ragging Control Room for immediate action / punishment wherever required.

(iii) Director/Deputy Director/Programme Coordinator will forward the names of Anti-Ragging Committees and Anti-Ragging Squads to Sri Devaraj Urs Academy of Higher Education and Research, Anti-Ragging Cell.

(iv) On the report of Anti-ragging Squad or any other person who witnesses the incidence of ragging or on the complaint of any fresher student, immediate action will be taken by the Anti-Ragging Committee to decide appropriate punishment from the list of punishments in the Regulation and award it with intimation to The Academy.

PROCEDURAL AND PUNITIVE ASPECTS OF RAGGING:

1. The Nodal Person / Member Secretary

(a) The Nodal Person / Member Secretary would be nominated by the Institute at beginning of each academic year. The Nodal Person / Member Secretary would provide first instance intervention in case of any complaint of “ragging”.

(b) The Nodal Person / Member Secretary will also need to co-ordinate the preventive aspects of ragging, under guidance of the Chairperson, Anti Ragging Committee (ARC) aiming to create a “ragging free environment” (c) The Nodal Person / Member Secretary will be responsible for taking steps to ensure that cases of “ragging” within the institute are brought to the notice of the Chairperson ARC as soon as possible. (d) FIP is empowered to deal with informal complaints of “ragging” and/or take suo moto cognizance of any such incident.

Ragging Reporting Procedure

(a) If any individual believes that he or she has been subjected to ‘ragging’ or has knowledge of any such incident, such person (or The Nodal Person / Member Secretary, who may have assisted the complainants or those, who have otherwise observed / known about “ragging”) shall have option to file a complaint with the Chairperson ARC. This may be done in writing or orally. Written complaint is preferable.

To register complaint against ragging, the complainant needs to provide details to **antiragging@sduu.ac.in** or submit the letter to Anti Ragging Cell (Warden, Men's Hostel/The Principal, SDUMC, which shall include the name of the student who was involved in ragging, name of the accused student/group/class and brief note of the complaint including date, time and place of the incident.

The Toll free numbers are also available -

SDUMC Anti-ragging Help Line: 1800-425-3245 (Toll Free)

Central Govt. Anti-ragging Help Line: 1800-180-5522 (Toll Free)

Registering a complaint of Ragging – anonymously must be avoided, this is because without knowing details it becomes difficult to take any action.

(b) The member/s of the ARC will also be available to discuss any concerns exhibited by any student or a group of students, about ragging.

(c) All formal/Informal complaints of “ragging” may be made within the constituent unit or directly to Chairperson ARC as stated above.

ARC as Enquiry Committee

ARC will investigate all reported cases of ragging, in such a way, so as to maintain confidentiality to the extent practicable under the circumstances. The investigations should start maximum within three days of reporting the incident and reports finalized by the ARC pinpointing the involvement of the accused along with recommendations relating to the punishment will be submitted to the competent authority maximum within a period of four weeks. In exceptional circumstances, the Chairperson ARC may grant extension to the time limit under information to the complainant and the accused.

Process of Enquiry

The process of enquiry should be such to ensure that principles of natural justice are adhered to. If the ragging also includes an element of sexual harassment then in that case both committees i.e. ARC and Sexual Harassment committee will look into the matter independently of each

other.

Punishment / Penalties for ‘ragging’

Based on the report of enquiry submitted by the ARC, the Chairperson ARC will recommend to the competent authority any of the punishment/(s) listed earlier or any other kind of punishment, which she/he may consider to be appropriate. If a case under the penal laws is made out and if so, a First Information Report shall be lodged with Police and local authorities under the suitable penal provisions.

SAVING AND REPEAL CLAUSE:

The Dean / Principal of the Institute will possess the sole authority for any interpretation, modification, or amendment to the policy depending upon the need from time to time. She/He will also possess powers to exercise her/his discretion with respect to any or all of the clauses of this policy.

Dean
Faculty of Allied Health
and Basic Science

Dean
Faculty of Medicine

Registrar
SDUAHER

IMPORTANT CONTACT NUMBERS

PRINCIPAL	: Dr. P.N. Sreeramulu	98453 16361
VICE – PRINCIPAL	: Dr. Shashidhar K. N	98452 48742
DIRECTOR, STUDENT WELFARE	: Dr. Sridevi N.S	97412 43683
WARDEN, MEN’S HOSTEL	: Dr. Ajay Kumar T.S	87621 87321

WARDEN, WOMEN'S HOSTEL	: Dr. Madhavi Reddy M	9972307909
Dy. WARDEN, MEN'S HOSTEL	: Dr. Waseem Anjum	97427 13513
Dy. WARDEN, WOMEN'S HOSTEL	: Dr. Shobha	9448812036
Dy. WARDEN, WOMEN'S HOSTEL	: Dr. Kiranmayee	7899346701

Central Govt. Anti-ragging Help Line : 1800-180-5522

S.D.U.M.C. Anti-ragging Help Line : 1800-425-3245