

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION & RESEARCH

A Deemed to be University

Tamaka, Kolar, Karnataka.

Declared under Section 3 of the UGC Act, 1956

**vide MHRD, Government of India Notification No.F-9-36/2006-
U.3 (A) dated 25th May 2007**



Registrar

Registrar

Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.

Perspective Plan 2007-20



SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION & RESEARCH

A DEEMED TO BE UNIVERSITY, (DECLARED UNDER SECTION 3 OF THE UGC ACT, 1956)

TAMAKA, KOLAR 563101, KARNATAKA, INDIA

Name of the Policy/ Guidelines	Perspective Plan 2007-20	
Short Description	Policy and guidelines on welfare measures applicable to the teaching and non-teaching staff of the Academy (SDUAHER) and its affiliated units.	
Scope	This policy is applicable to all faculty and non-teaching staff of the constituent colleges and departments of SDUAHER (Deemed to be University).	
Policy status	<input checked="" type="checkbox"/> Original <input type="checkbox"/> Revised	
Date of approval of Version 1		
Policy No.	SDUAHER/KLR/POLICY/029	
Brief description of last revision	Not Applicable	
Date of approval of current revision	Not Applicable	
Effective date		
Approval Authority	Board of Manager	
Responsible officer	Registrar	
Name of the Policy/ Guidelines	Policy and guidelines on welfare measures applicable to teaching and non-teaching staff	
Details of Revision	Date of Revision	Approved by

PERSPECTIVE PLAN DOCUMENT OF SDUAHER

A. Short term goals (2007 - 2010)

- i. To constitute and notify various authorities and other officers of the University for the smooth and efficient functioning of the university as per the Memorandum of Association.
- ii. To develop and adopt an innovative curricula / syllabi within the guidelines of the statutory body for qualitative improvements in teaching, learning and evaluation process.
- iii. To establish mentorship program and provide remedial courses for under achievers.
- iv. To prepare and apply for increase in intake of Post Graduate courses and start new Post Graduate courses.
- v. To establish a department of Allied Health Sciences.
- vi. To prepare for the start of Ph.D. courses and encourage research activities in all departments of the constituent college.
- vii. To prepare for the commencement of Fellowship programs.
- viii. To encourage the faculty for conduct of CME Programs, Guest lectures, Conferences and publication of research papers.
- ix. To develop faculty development and assessment programs.
- x. Enter into Memorandum of Understanding with centers of excellence for advancements in training and research activities of students and faculty.
- xi. To obtain recognition for the medical courses conducted by the University by Medical Council of India and by the Medical Councils of other countries.

- xii. To institute academic gold medals and other awards of excellence to students and staff.
- xiii. To encourage the students in co-curricula and extra curricula activities.
- xiv. To establish and to strengthen collaboration with NGOs such as Red Cross Society, Rotary international etc.
- xv. To establish Human Rights Club and Women Empowerment Cell.
- xvi. To establish Parent – Teacher Association and strengthen Alumni Association.
- xvii. To improve the infrastructural facilities for the students, patients and staff.
- xviii. To improve social services by conducting outreach health camps.
- xix. To make university campus a “Ragging Free Zone” and inculcate discipline.
- xx. To enhance quality of administration with a continued ISO certification of the college and prepare for ISO certification of the teaching hospital.
- xxi. To strengthen computerization and initiate e-governance, e-learning and establish IT section.
- xxii. To optimally train and utilize the available man power through capacity building programs.
- xxiii. To include the college of Nursing and the College of Engineering run by the sponsoring trust as constituent units under the ambit of the university.

B. Intermediate Goals (2011 - 2015)

- i. To prepare for the establishment and functions of departments of Cardiology, Neurology, Neuro surgery, etc.
- ii. To prepare for multidisciplinary, interdisciplinary courses and research activities.

- iii. To prepare for development of skills laboratories for improved quality of training.
- iv. To prepare for Post Graduate and Super Specialty Courses under
 - a. Medical Faculty – DM, M.Ch, Emergency Medicine, Tropical Medicine, etc.
 - b. Nursing Faculty – M.Sc., Ph.D.
 - c. Engineering Faculty – M.E, Ph.D.
- v. To institute and award Fellowships, Awards, Medals and Visiting Faculty programs.
- vi. To vocationalize education through development of innovative courses under the Dept of Allied Health Sciences.
- vii. To establish full fledged clinical research laboratories.
- viii. To establish Students Guidelines Bureau and Placement Cells.
- ix. To strengthen infrastructural facilities.
- x. To promote extra-curricula activities.
- xi. To prepare for the re-accreditation by NAAC (India) for the constituent college.
- xii. To prepare for NABL and NABH accreditation for service laboratories and the teaching hospital respectively.
- xiii. To aim to attract extra mural research funding for research towards the health problems of rural population.
- xiv. To further strengthen e-governance and e-learning.
- xv. To establish linkages with other universities and centers of excellence in and outside the country.

C. Long Term Goals (2016 - 2020)

- i. To work for the establishment of an independent university campus with various departments, research labs and other infrastructural facilities.
- ii. To aim for a financially sustainable and viable university.
- iii. To prepare for interdisciplinary and inter university exchange programs.
- iv. To establish new courses and faculties.
- v. To strive to be recognized as an “University of Excellence”,
- vi. To establish off - site campus and off - shore campus