

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH

**A Deemed to be University
Tamaka, Kolar, Karnataka.**

**Declared under Section 3 of the UGC Act, 1956
vide MHRD, Government of India Notification
No.F-9-36/2006-U.3 (A) dated 25th May 2007**



Registrar

Registrar

**Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.**

APPOINTMENT OF PROFESSOR OF EMINENCE



SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION & RESEARCH

A DEEMED TO BE UNIVERSITY, (DECLARED UNDER SECTION 3 OF THE UGC ACT, 1956)

TAMAKA, KOLAR 563101, KARNATAKA, INDIA

Name of the Policy/ Guidelines	Appointment of Professor of Eminence	
Short Description	This policy provides regulations to appoint professor of eminence of the Academy	
Scope	This policy will be applicable to teaching faculty members	
Policy status	<input checked="" type="checkbox"/> Original <input type="checkbox"/> Revised	
Date of approval of Version 1		
Policy No.	SDUAHER/KLR/POLICY/041	
Brief description of last revision	Not Applicable	
Date of approval of current revision	Not Applicable	
Effective date	18 th April 2024	
Approval Authority	Board of Management	
Responsible officer	Vice Chancellor	
Name of the Policy/ Guidelines	Appointment of Professor of Eminence	
Details of Revision	Date of Revision	Approved by

Guidelines for Invitation of Professor of Eminence at SDUAHER

1. Preamble:

1.1 In recent years the expectations from the higher education system have increased significantly. The key thrust areas such as academics, research, and collaborations aim to improve the skills of graduates and employability. Therefore, it becomes imperative to involve experts, professionals, and researchers with proven expertise/credentials from diverse fields to contribute to the emerging needs of the higher education system.

1.2 The Universities offer various programmes which aim to improve the skills of the graduates and employability. However, an acute shortage of quality faculty is widely felt in higher education systems as a whole. Therefore, the appointment of Professor of Eminence with proven expertise/credentials in academics, research, and administration activities can increase the guidance to the young faculty and also benefit the students.

1.3 It was also realized that there is a lot of creative talent and intellectual resources available within the country that are not formally connected to the higher education system. It is imperative that the expertise and experience of such individuals, who are outside the mainstream academic system can benefit the students and universities. This would enhance, strengthen, and improve the quality of teaching, training, and research. The Professor of Eminence can guide the departments/university in good governance, development of curriculum, effective delivery of skill-based courses, research activities of the departments, extramural funding, good quality publications, patents, student research projects, and assessment of learners.

2. Objective:

2.1 To recognize outstanding Professors in the higher education system and encourage academic excellence.

2.2 To get guidance and advice for the university, faculty, and students in various academics, research, and administration activities.

3. Target Group:

3.1 Academicians/Researchers/Clinicians in various fields of Health Science, Basic and Allied Sciences, Engineering & Technology from both India & Abroad.

3.2 Professors with proven competence in teaching, research, and educational management.

4. Eligibility Criteria:

4.1. The person should satisfy the following norms

4.2. Upper age criteria to be decided as per their commitment and interest.

4.3. Candidate who has an M. Sc/MD/MS/DM/MCh/Ph.D. in Science/Health sciences and worked in reputed National /International educational/Research/Health/Medical institutions.

4.4. Candidate who has minimum of 25-28 years of teaching, research, and administrative activities in National /International/Educational/Research/Health/Medical institutions.

4.5. Research with publications in high-quality national/international research journals with good citation index.

5. Duties and Responsibilities:

The appointed Professor of Eminence is expected to undertake the following assignments

5.1. Teaching: (i) Conventional Higher Education Courses: Professor of Eminence will be expected to teach courses directly related to his specific expertise and professional experience or the areas of his specialization. He may also contribute to the institution's activities such as counseling students, developing new course(s), and pedagogical improvements.

(ii) Skill-based Vocational Courses: The core courses about specialized skills/trades may be imparted by the Professor of Eminence from industry/hospital/research institutions.

(iii) Research Courses: Professor of Eminence may also be involved in the M.Sc/MD/MS/DM/MCh/Ph.D. course work based on his professional and research proficiency.

5.2. Training: The Professor of Eminence will be expected to facilitate the setting of workshops and labs, providing hands-on training in the relevant domain areas, developing

soft skills, and focusing on ensuring competency-based learning outcomes among students.

5.3. Research: The Professor of Eminence is expected to interact with and supervise the research students/young faculty in the area of his specialization or professional proficiency. The Professor of Eminence is expected to guide the young faculty in skill-based courses, research project execution, and writing proposals for acquiring research grants.

5.4. Services: The Professor of Eminence is also expected to actively participate in service-related activities, such as sitting on departmental committees, serving as advisors to faculty and/or undergraduate and postgraduate students, helping students network, and actively collaborating with the industry/employer providing internship and job opportunities.

6. General Conditions:

6.1. The engagement of Professor of Eminence will be for a fixed term.

6.2. The engagement of Professor of Eminence will be exclusive of the sanctioned posts of a University/Academy/College. It will not affect the number of sanctioned posts and the recruitment of regular faculty members.

7. Selection Criteria:

7.1. The Professor of Eminence will be appointed by the competent authority based on the recommendation of a Committee.

7.2. The application for Professor of Eminence should be first discussed at the department level. The department may forward the application through proper channel with comments specifying the suitability of such candidate(s) in the department/institution-level academic activities. If the department recommends a candidate for Professor of Eminence, the same should be examined by a Committee comprising of the following:

Hon'ble Vice Chancellor, SDUAHER-Chairperson

- ii. Registrar, SDUAHER-Convener
- iii. The Dean of the Institute
- iv. HoD of Respective department
- v. Members of Committee to approve Professor of Eminence of the SDUAHER
- vi. One External Expert (Nominated by head of the institution)

If the committee recommends the application, the same would be forwarded to the competent authority for consideration for approval. The strength of the Professor of Eminence should not exceed 10 % of the sanctioned strength of faculty at any time.

8. Tenure:

The period of appointment will be for one year and it can be extendable upto 3 years based on need and performance. The decision will be taken by the committee & competent authority.

9. Costs and Honorarium:

9.1. Professor of Eminence will be provided travel cost, as per entitlement, from his/her institution/place of stay and back, a minimum of two (02) times/academic year. She/ He will be provided free lodging and boarding in the University Guest House.

9.2. Professor of Eminence will be provided an honorarium of Rs. 5000/- (Rs. Five Thousand Only) per visit

10. Monitoring

At the end of the assignment, the HOD should submit a “**Performance Report**” to the University/College with a copy to the University Grants Commission.

The performance report may be considered by the committee for his / her continuation/renewal for next tenure.

Dr. Kalyani R

Director
R&D Cell, SDUAHER

Dr. D.V.L.N. Prasad

Registrar
SDUAHER