



# Sri Devaraj Urs Academy of Higher Education & Research

Comprising Sri Devaraj Urs Medical College

A Deemed to be University

Declared under Section 3 of UGC Act, 1956, MHRD GOI No.F.9-36/2006-U.3(A) Dt. 25<sup>th</sup> May 2007

Tamaka, Kolar - 563 101, Karnataka, India

Ph: 08152-243003, 210604, 210605, Fax: 08152-243008, E-mail: [registrar@sduaher.ac.in](mailto:registrar@sduaher.ac.in)/[office@sduaher.ac.in](mailto:office@sduaher.ac.in) website: [www.sduaher.ac.in](http://www.sduaher.ac.in)

SDUAHER/KLR/ADMN/ /2022-23

SDUAHER/HRM/AL/1571/2022

5<sup>th</sup> December, 2022

**Dr Sathish Babu Paranthaman**

87A, Main Road, Ganesapuram,

Kannakurkkai, Pachal,

Tiruvannamalai, Chengam, Tamil nadu - 606704.

Email ID: [sathishbabu.p94@gmail.com](mailto:sathishbabu.p94@gmail.com)

Mobile No: 99407 43063

Dear Dr Sathish,

## Sub: Letter of Appointment

We welcome you to **Sri Devaraj Urs Academy of Higher Education and Research**. We believe that you will be a valuable addition to the Academy team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Post Doctoral Fellow
B. Department	:	Cell Biology & Molecular Genetics
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	5 <sup>th</sup> December, 2022
E. Compensation (CTC)	:	INR. 6,00,000 p.a (Rupees Six Lakhs Only)
F. Employee Code	:	C2804

### 1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Academy's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Academy reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Academy, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Academy are found to be false or misleading, or your work performance falls short of the minimum standards required by the Academy, the Academy shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Academy website (<https://www.sduu.ac.in/source/uploads/files/Human%20Resource%20Policy.pdf>). In case of a conflict between terms of this letter and any other policy document, the appointment letter shall prevail.

*P. Sathish Babu*