

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH



(A Deemed to be University declared under Section 3 of UGC Act 1956)

Comprising Sri Devaraj Urs Medical College

[Constituent unit of Sri Devaraj Urs Educational Trust for Backward Classes (Regd.)]

TAMAKA, KOLAR-563 103, KARNATAKA, INDIA

Ph: 918152-243003, +91 9448395232, E-mail - registrar@sduaher.ac.in / office@sduaher.ac.in. Website: www.sduaher.ac.in

SDUAHER/KLR/ADMN/ 1563 /2024-25

SDUMC/HRM/AL/ 596 /2024

5th August, 2024

Dr Sharath Arumugam Ramani

Karpaga Nilaya, 3rd Cross Road,

Near Gokul College, Harohalli,

Kolar, Karnataka - 563101.

Email ID: sharath.ramani@gmail.com

Mobile No: 7760677194

Dear Dr Sharath,

Sub: Letter of Appointment

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Psychiatry
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	5 th August, 2024
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Rupees Twelve Lakhs Only)
F. Employee Code	:	C3249

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Medical College website (<https://www.sduu.ac.in/source/uploads/files/Human%20Resource%20Policy.pdf>). In case of a conflict between terms of this letter and any other policy document, the appointment letter shall prevail.

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10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

Dr Muninarayana C
Registrar

(Dr Sharath Arumugam Ramani)

Registrar
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.

Dr D V L N Prasad
Chief Administrative Officer
Sri Devaraj Urs Academy of
Higher Education and Research
Tamaka, Kolar - 563 103.

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Annexure - I

Employee Code : C3249
Employee Name : Dr Sharath Arumugam Ramani
Effective Date : 5th August, 2024

Your total annual compensation (CTC) will be INR. 12,00,000 p.a. (Rupees Twelve Lakhs Only) Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional Remuneration	26,445	3,17,340
Gross	1,00,000	12,00,000
Total CTC	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.

Employee Signature

Date

05/08/2024



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SDUAHER/KLR/ADMN/2951/2024-25

SDUMC/HRM/AL/1079/2024

18th November, 2024

Dr Rakshith V Moodubagil

#D-104, Sri Shaila,

Mallikarjuna Krupa, D-Block, 6th Cross,

Gopala Gowda Extension,

Shimoga, Karnataka - 577205.

Email ID: rakshi8180@gmail.com

Mobile No: 9481522983

Dear Dr Rakshith,

Sub: Letter of Appointment

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Tutor
B. Department	:	Anatomy
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	18 th November, 2024
E. Compensation (CTC)	:	INR. 4,80,000 p.a (Rupees Four Lakhs Eighty Thousand Only)
F. Employee Code	:	C3295

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.



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- g. You will be responsible for the safe keeping and return, in good condition and order of all the properties and equipment of the Medical College which may be in your use, custody or charge.

7. Confidentiality and Copyright

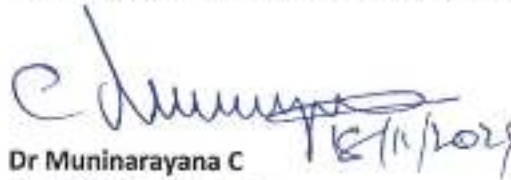
You agree to sign and abide by the provisions of the enclosed "Confidential Information, Intellectual Property Rights and Non-Compete agreement" all times during your employment and the said agreement is marked as Annexure - II which shall form part of this appointment letter.

8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted


Dr Muninarayana C
Registrar


(Dr Rakshith V Moodubagil)

Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.


Dr D.V.L.N Prasad
Chief Administrative Officer

Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103



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Annexure - I

Employee Code : C3295
Employee Name : Dr Rakshith V Moodubagil
Effective Date : 18th November, 2024

Your total annual compensation (CTC) will be INR. 4,80,000 p.a. (Rupees Four Lakhs Eighty Thousand Only) Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	26667	320004
DA	11200	134400
HRA	2133	25596
Gross	40,000	4,80,000
Total CTC	40,000	4,80,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.


Employee Signature

Date: 18/11/24

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SDUAHER/KLR/ADMN/ 105 /2025-26

SDUMC/HRM/AL/ 23 /2025

9th April, 2025

Dr Zubiya Suha Fathima

#26, 9th B cross, Vinayaka Layout,

Sultanpalya, Bangalore - 560032

Email ID: zubs95@gmail.com

Mobile No: 9742140924

Dear Dr Zubiya,

Sub: Letter of Appointment.

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Pathology
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	9 th April, 2025
E. Compensation (CTC)	:	INR. 10,80,000p.a. (Ten Lakhs Eighty Thousand Only)
F. Employee Code	:	C3375

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Medical College website (<https://www.sduu.ac.in/source/uploads/files/Human%20Resource%20Policy.pdf>). In case of a conflict between terms of this letter and any other policy document, the appointment letter shall prevail.
- This appointment letter is being made to you subject to your producing the relevant documents as intimated to you.

Zubiya S. Fathima

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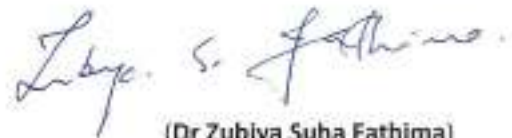
Ph: 916152-243003, +91 9448395232, E-mail - registrar@sduaher.ac.in / office@sduaher.ac.in, Website: www.sduaher.ac.in

8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted


(Dr Zubiya Suha Fathima)



Mr Kishor Raj
Head HR

Head
Human Resource Management
SDUAHER, Tamaka, Kolar



Dr Muninarayana C
Registrar

Registrar
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.



Dr D V L N Prasad
Chief Administrative Officer
Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103

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Annexure - I

Employee Code : C3375
Employee Name : Dr Zubiya Suha Fathima
Effective Date : 9th April, 2025

Your total annual compensation (CTC) will be INR. 10,80,000p.a. (Ten Lakhs eighty thousand Only) Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	32,600	3,91,200
DA	16,300	1,95,600
HRA	13,040	1,56,480
NPA	-	-
Additional Remuneration	28,060	3,36,720
Special Allowance	-	-
Gross Salary	90,000	10,80,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.

Zubiya S. Fathima

Employee Signature

Date:

9/4/25

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH



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SDUAHER/KLR/ADMN/3749 /2024-25

SDUMC/HRM/AL/1634/2025

3rd March, 2025

Dr Kasaraneni Rupa

2-84, Surampalle,

Surampalle, Krishna,

Andhra Pradesh-521212

Email ID: rupakasaraneni17@gmail.com

Mobile No: 9505529767

Dear Dr Rupa,

Sub: Letter of Appointment.

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	General Medicine
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	3 rd March, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Twelve Lakhs Only)
F. Employee Code	:	C3376

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Medical College website (<https://www.sduu.ac.in/source/uploads/files/Human%20Resource%20Policy.pdf>). In case of a conflict between terms of this letter and any other policy document, the appointment letter shall prevail.

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8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

Mr Kishor Raj
Head HR

(Dr Rupa)

Dr Muninarayana C
Registrar

Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.

Dr D V L N Prasad
Chief Administrative Officer
Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103

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Annexure - I

Employee Code : C3376
Employee Name : Dr Kasaraneni Rupa
Effective Date : 3rd March, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000 p.a. (Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional Remuneration	26,445	3,17,340
Special Allowance	-	-
Gross Salary	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.

Employee Signature 

Date: 3/3/25

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SDUAHER/KLR/ADMN/3760/2024-25

SDUMC/HRM/AL/1635/2025

1st March, 2025**Dr Mani Mohan Reddy K P**

Hs No:-4/46 Dhone,

Bethamcherla, Kurnool,

Andhra Pradesh-518599

Email ID: manimohanhp@gmail.com

Mobile No: 9731120402

Dear Dr Mani Mohan,**Sub: Letter of Appointment.**

We welcome you to **Sri Devaraj Urs Medical College**. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	General Medicine
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	1 st March, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Twelve Lakhs Only)
F. Employee Code	:	C3377

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Medical College website (<https://www.sduu.ac.in/source/uploads/files/Human%20Resource%20Policy.pdf>). In case of a conflict between terms of this letter and any other policy document, the appointment letter shall prevail.

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(A Deemed to be University declared under Section 3 of UGC Act 1956)

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[Constituent unit of Sri Devaraj Urs Educational Trust for Backward Classes (Regd.)]

TAMAKA, KOLAR-563 103, KARNATAKA, INDIA

Ph: 918152-243003, +91 9448395232, E-mail - registrar@sduaher.ac.in / office@sduaher.ac.in. Website: www.sduaher.ac.in

8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

(Dr Mani Mohan)

Mr Kishor Raj
Head HR

Head

Human Resorce Management
SDUAHER, Tamaka, Kolar

Dr Muninarayana C
Registrar

Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.

Dr D V L N Prasad
Chief Administrative Officer
Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH

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Annexure - I

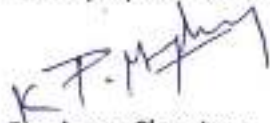
Employee Code : C3377
Employee Name : Dr Mani Mohan Reddy K P
Effective Date : 1st March, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000p.a. (Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional Remuneration	26,445	3,17,340
Special Allowance	-	-
Gross Salary	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.


Employee Signature

Date: 1/3/25

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SDUAHER/KLR/ADMN/3751 /2024-25

SDUMC/HRM/AL/ 1636 /2025

27th February, 2025

Dr Maram Sanjana

House No:2-17-124/11,

Sai Ram Nagar,Uppal,Rangareddi,

Hyderabad Andhra Pradesh-50039

Email ID: maramsanjana44@gmail.com

Mobile No: 8008515588

Dear Dr Sanjana,

Sub: Letter of Appointment.

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	General Medicine
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	27 th February, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Twelve Lakhs Only)
F. Employee Code	:	C3378

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Medical College website (<https://www.sduu.ac.in/source/uploads/files/Human%20Resource%20Policy.pdf>). In case of a conflict between terms of this letter and any other policy document, the appointment letter shall prevail.

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8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

Mr Kishor Raj
Head HR

Head

Human Resource Management
SDUAHER, Tamaka, Kolar

(Dr Sanjana)

Dr Muninarayana C

Registrar

Registrar

Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.

Dr D V L N Prasad

Chief Administrative Officer

Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
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Annexure - I

Employee Code : C3378
Employee Name : Dr Maram Sanjana
Effective Date : 27th February, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000 p.a. (Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional Remuneration	26,445	3,17,340
Special Allowance	-	-
Gross Salary	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.


Employee Signature

Date: 22/04/25

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SDUAHER/KLR/ADMN/3753/2024-25

SDUMC/HRM/AL/1638/2025

3rd March, 2025

Dr Karthik Kanangi

Saurabha, D No 4-209/7,

Jodurasthe, Hebri Road, Hirgana,

Udupi, Karnataka-576117

Email ID: karthikkanangi@gmail.com

Mobile No: 7874312696

Dear Dr Karthik,

Sub: Letter of Appointment.

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Pediatrics
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	3 rd March, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Twelve Lakhs Only)
F. Employee Code	:	C3380

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Medical College website (<https://www.sduu.ac.in/source/uploads/files/Human%20Resource%20Policy.pdf>). In case of a conflict between terms of this letter and any other policy document, the appointment letter shall prevail.

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Ph: 918152-243003, +91 9448395232, E-mail - registrar@sduaher.ac.in / office@sduaher.ac.in. Website: www.sduaher.ac.in

8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

(Dr Karthik)

Mr Kishor Raj
Head HR

Dr Muninarayana C
Registrar

Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.

Dr D V L N Prasad
Chief Administrative Officer
Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
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Tamaka, Kolar-563103

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Annexure - I

Employee Code : C3380
Employee Name : Dr Karthik Kanangi
Effective Date : 3rd March, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000 p.a. (Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional Remuneration	26,445	3,17,340
Special Allowance	-	-
Gross Salary	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.

Employee Signature

Date: 03/03/2025



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SDUAHER/KLR/ADMN/195/2025-26

SDUMC/HRM/AL/64/2025

16th April, 2025

Dr Guru Yogendra M

Plot No C4 & 5 Lakshmi Nilayam,
Behind Bellary Club Veerana Gowda Colony
Bellary Karnataka -583104
Email ID: guruyogendra@gmail.com
Mobile No: 9632792427

Dear Dr Guru Yogendra,

Sub: Letter of Appointment

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Radiology
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	16 th April, 2025
E. Compensation (CTC)	:	INR. 18,60,120 p.a (Rupees Eighteen Lakhs Sixty Thousand Only)
F. Employee Code	:	C3381

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.



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Ph: 915152-243003, +91 9446395232, E-mail - registrar@sduaher.ac.in / office@sduaher.ac.in, Website: www.sduaher.ac.in

You agree to sign and abide by the provisions of the enclosed "Confidential Information, Intellectual Property Rights and Non-Compete agreement" all times during your employment and the said agreement is marked as **Annexure - II** which shall form part of this appointment letter.

8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

(Dr Guru Yogendra)

Mr Kishor Raj
Head HR

Head
Human Resource Management
SDUAHER, Tamaka, Kolar

Dr Muninarayana C
Registrar

Registrar
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.

Dr D V L N Prasad
Chief Administrative Officer
Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
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Annexure - I

Employee Code : C3381
Employee Name : Dr Guru Yogendra
Effective Date : 16th April, 2025

Your total annual compensation (CTC) will INR. 18,60,000 p.a.(Rupees Eighteen Lakhs Sixty Thousand Only) Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional Remuneration	26,445	3,17,340
Special Allowance	55,000	6,60,000
Gross	1,55,000	18,60,000
Total CTC	1,55,000	18,60,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.

Employee Signature

Date:

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH



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SDUAHER/KLR/ADMN/3755/2024-25

SDUMC/HRM/AL/1640/2025

3rd March, 2025

Dr Nagasobbanaa Manukaran

#4-119, Siliconia Apartment,

Flat No.B 609, Mangaluru Taluk, Kuthar Padavu,

Munnuru, Dakshina Kannada, Karnataka-575017

Email ID: sobbanaamanukaran@gmail.com

Mobile No: 6048663913.

Dear Dr Nagasobbanaa,

Sub: Letter of Appointment.

We welcome you to **Sri Devaraj Urs Medical College**. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Anaesthesiology
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	3 rd March, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Twelve Lakhs Only)
F. Employee Code	:	C3382

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Medical College website (<https://www.sduu.ac.in/source/uploads/files/Human%20Resource%20Policy.pdf>). In case of a conflict between terms of this letter and any other policy document, the appointment letter shall prevail.

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8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

(Dr Nagasobhanaa)

Mr Kishor Raj

Head HR

Head

Human Resource Management
SDUAHER, Tamaka, Kolar

Dr Muninarayana C

Registrar

Registrar

Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.

Dr D.V.L.N Prasad

Chief Administrative Officer

Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
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Annexure - I

Employee Code : C3382
Employee Name : Dr Nagasobbanaa Manukaran
Effective Date : 3rd March, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000 p.a. (Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional Remuneration	26,445	3,17,340
Special Allowance	-	-
Gross Salary	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.


Employee Signature

Date:



SDUAHER/KLR/ADMN/3762 /2024-25

SDUMC/HRM/AL/164 /2025

3rd March, 2025**Dr Kavitha Gondesi**

24-78-14, Samatha Nagar, Visakhapatnam,

Vuda plot-HIG 25, Pedagantyada,

Andhra Pradesh-530044

Email ID: kavithagondesi28@gmail.com

Mobile No: 8985614945.

Dear Dr Kavitha,

Sub: Letter of Appointment.

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	General Surgery
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	3 rd March, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Twelve Lakhs Only)
F. Employee Code	:	C3383

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Medical College website (<https://www.sduu.ac.in/source/uploads/files/Human%20Resource%20Policy.pdf>). In case of a conflict between terms of this letter and any other policy document, the appointment letter shall prevail.

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH



(A Deemed to be University declared under Section 3 of UGC Act 1956)

Comprising Sri Devaraj Urs Medical College

[Constituent unit of Sri Devaraj Urs Educational Trust for Backward Classes (Regd.)]

TAMAKA, KOLAR-563 103, KARNATAKA, INDIA

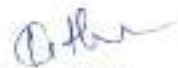
Ph: 918152-243003, +91 9448395232, E-mail - registrar@sduaher.ac.in / office@sduaher.ac.in. Website: www.sduaher.ac.in

8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

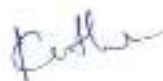

(Dr Kavitha)


Mr Kishor Raj
Head HR

Human Resource Management
SDUAHER, Tamaka, Kolar


Dr Muninarayana C
Registrar
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.


Dr D V L N Prasad
Chief Administrative Officer
Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103



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Ph: 918152-243003, +91 9448395232, E-mail - registrar@sduaher.ac.in / office@sduaher.ac.in, Website: www.sduaher.ac.in

Annexure - I

Employee Code : C3383
Employee Name : Dr Kavitha Gondesi
Effective Date : 3rd March, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000p.a. (Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional Remuneration	26,445	3,17,340
Special Allowance	-	-
Gross Salary	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.

Employee Signature

Date:

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH



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SDUAHER/KLR/ADMN/3763/2024-25

SDUMC/HRM/AL/9642/2025

24th February, 2025

Dr Sailesh Kumar S
1a, Ace Apartments,
Indhira Nagar, 2Nd Avenue,
Adayar, Chennai-600020
Email ID: kumarsailesh243@gmail.com
Mobile No: 7299303055.

Dear Dr Sailesh,

Sub: Letter of Appointment.

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	General Surgery
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	24 th February, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Twelve Lakhs Only)
F. Employee Code	:	C3384

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Medical College website (<https://www.sduu.ac.in/source/uploads/files/Human%20Resource%20Policy.pdf>). In case of a conflict between terms of this letter and any other policy document, the appointment letter shall prevail.

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Ph: 918152-243003, +91 9448395232, E-mail - registrar@sduaher.ac.in / office@sduaher.ac.in. Website: www.sduaher.ac.in

8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

(Dr Sailesh)

Mr Kishor Raj
Head HR

Dr Muninarayana C

Registrar

Registrar

Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103,

Dr D V L N Prasad

Chief Administrative Officer

Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103

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Annexure - I

Employee Code : C3384
Employee Name : Dr Sailesh Kumar S
Effective Date : 24th February, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000 p.a. (Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional Remuneration	26,445	3,17,340
Special Allowance	-	-
Gross Salary	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.

Employee Signature

Date: 5/3/25



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SDUAHER/KLR/ADMN/ 3756 /2024-25

SDUMC/HRM/AL/1643 /2025

3rd March, 2025

Dr Sanjana G K

#32, Ashritha li Cross,

Rie Layout Bogadi,

li Stage (South) Mysore-570026

Email ID: sanjanagkk@gmail.com

Mobile No: 9663146379.

Dear Dr Sanjana,

Sub: Letter of Appointment.

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	General Surgery
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	3 rd March, 2025
E. Compensation (CTC)	:	INR. 12.00.000 p.a (Twelve Lakhs Only)
F. Employee Code	:	C3385

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Medical College website (<https://www.sduu.ac.in/source/uploads/files/Human%20Resource%20Policy.pdf>). In case of a conflict between terms of this letter and any other policy document, the appointment letter shall prevail.

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Ph: 918152-243003, +91 9448395232, E-mail - registrar@sduaher.ac.in / office@sduaher.ac.in, Website: www.sduaher.ac.in

8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

Mr Kishor Raj
Head HR

(Dr Sanjana)

Dr Muninarayana C
Registrar

Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar- 563 103.

Dr D V L N Prasad
Chief Administrative Officer
Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH



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Annexure - I

Employee Code : C3385
Employee Name : Dr Sanjana G K
Effective Date : 3rd March, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000 p.a. (Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional Remuneration	26,445	3,17,340
Special Allowance	-	-
Gross Salary	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.


Employee Signature

Date:

3/3/25

**(A Deemed to be University declared under Section 3 of UGC Act 1956)****Comprising Sri Devaraj Urs Medical College****[Constituent unit of Sri Devaraj Urs Educational Trust for Backward Classes (Regd.)]****TAMAKA, KOLAR-563 103, KARNATAKA, INDIA**Ph: 918152-243003, +91 9448395232, E-mail - registrar@sduaher.ac.in / office@sduaher.ac.in, Website: www.sduaher.ac.in**SDUAHER/KLR/ADMN/3757/2024-25****SDUMC/HRM/AL/1644/2025**24th February, 2025**Dr Ullalkar Neha Ashwin**

Row House 26, Customs Colony,

Military Road, Marol, Andheri

Mumbai J B Nagar, Maharashtra-400059

Email ID: [nullalkar@gmail.com](mailto:ullalkar@gmail.com)

Mobile No: 9769992755.

Dear Dr Neha Ashwin,**Sub: Letter of Appointment.**

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	General Surgery
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	24 th February, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Twelve Lakhs Only)
F. Employee Code	:	C3386

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Medical College website (<https://www.sduu.ac.in/source/uploads/files/Human%20Resource%20Policy.pdf>). In case of a conflict between terms of this letter and any other policy document, the appointment letter shall prevail.

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8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

Mr Kishor Raj

Head HR

Head
Human Resource Management
SDUAHER, Tamaka, Kolar

(Dr Neha Ashwin)

Dr Muninarayana C

Registrar

Registrar
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103,

Dr D V L N Prasad

Chief Administrative Officer

Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103

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Annexure - I

Employee Code : C3386
Employee Name : Dr Ullalkar Neha Ashwin
Effective Date : 24th February, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000 p.a. (Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional Remuneration	26,445	3,17,340
Special Allowance	-	-
Gross Salary	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.


Employee Signature

Date:

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH



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SDUAHER/KLR/ADMN/ 3759/2024-25

SDUMC/HRM/AL/ 1645/2025

17th February, 2025

Dr Bosco Suriya Rathnakumar Luke
78/79, P, S M Enclave,
Bandlaguda Jagir, K.V Rangareddy,
Hyderabad, Telangana-500030
Email ID: boscosuriya1401@gmail.com
Mobile No: 9409614767.

Dear Dr Suriya Rathnakumar,

Sub: Letter of Appointment.

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	ENT
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	17 th February, 2025
E. Compensation (CTC)	:	INR. 12.00.000 p.a (Twelve Lakhs Only)
F. Employee Code	:	C3387

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Medical College website (<https://www.sduu.ac.in/source/uploads/files/Human%20Resource%20Policy.pdf>). In case of a conflict between terms of this letter and any other policy document, the appointment letter shall prevail.

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH



(A Deemed to be University declared under Section 3 of UGC Act 1956)

Comprising Sri Devaraj Urs Medical College

[Constituent unit of Sri Devaraj Urs Educational Trust for Backward Classes (Regd.)]

TAMAKA, KOLAR-563 103, KARNATAKA, INDIA

Ph: 918152-243003, +91 9448395232, E-mail - registrar@sduaher.ac.in / office@sduaher.ac.in. Website: www.sduaher.ac.in

8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

Mr Kishor Raj
Head HR

Dr Suriya Rathnakumar

Dr Muninarayana C
Registrar

Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.

Dr D V L N Prasad
Chief Administrative Officer
Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103

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Annexure - I

Employee Code : C3387
Employee Name : Dr Bosco Suriya Rathnakumar Luke
Effective Date : 17th February, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000 p.a. (Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional Remuneration	26,445	3,17,340
Special Allowance	-	-
Gross Salary	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.

Employee Signature

Date: 5/10

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH



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SDUAHER/KLR/ADMN/3760 /2024-25

SDUMC/HRM/AL/1646 /2025

1st March, 2025

Dr Gautham S

Ayyini Mootu Vilai Puthen Veedu,

Vellicode, Valvachagoshtam, Kattathurai,

Kanniyakumari, Tamil Nadu-629158

Email ID: gautham.muthu.ram@gmail.com

Mobile No: 9095207044.

Dear Dr Gautham,

Sub: Letter of Appointment.

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	ENT
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	1 st March, 2025
E. Compensation (CTC)	:	INR. 1200000 p.a (Twelve Lakhs Only)
F. Employee Code	:	C3388

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Medical College website (<https://www.sduu.ac.in/source/uploads/files/Human%20Resource%20Policy.pdf>). In case of a conflict between terms of this letter and any other policy document, the appointment letter shall prevail.



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8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

(Dr Gautham)

Mr Kishor Raj
Head HR

Head

Human Resource Manager
SDUAHER, Tamaka, Kolar

Dr Muninarayana C
Registrar

Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.

Dr D V L N Prasad
Chief Administrative Officer
Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103

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Annexure - I

Employee Code : C3388
Employee Name : Dr Gautham S
Effective Date : 1st March, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000 p.a. (Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional Remuneration	26,445	3,17,340
Special Allowance	-	-
Gross Salary	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.

Employee Signature

Date: 1/3/25



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SDUAHER/KLR/ADMN/ 120 /2025-26

SDUMC/HRM/AL/ 26 /2025

11th April, 2025

Dr Hithyashree N

Venkatgiri Kote,

Venkatagirikote (P), Vijayapura,

Bangalore Rural, Karnataka -562110

Email ID: drhithyashree@gmail.com

Mobile No: 9886143406.

Dear Dr Hithyashree,

Sub: Letter of Appointment

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	ENT
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	11 th April, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Rupees Twelve Lakhs Only)
F. Employee Code	:	C3389

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.



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You agree to sign and abide by the provisions of the enclosed "Confidential Information, Intellectual Property Rights and Non-Compete agreement" all times during your employment and the said agreement is marked as **Annexure - II** which shall form part of this appointment letter.

8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted


Kishor Raj
Head HR


Human Resource Management
SDUAHER, Tamaka, Kolar


(Dr Hithyashree N)


Dr Muninarayana C
Registrar

Registrar
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.



Dr D V L N Prasad
Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103



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Annexure - I

Employee Code : C3389
Employee Name : Dr Hithyashree N
Effective Date : 11th April, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000 p.a. (Rupees Twelve Lakhs Only)**. Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional remuneration	26,445	3,17,340
Gross	1,00,000	12,00,000
Total CTC	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.

Employee Signature 

Date: 11/4/25

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH



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SDUAHER/KLR/ADMN/3745/2024-25

SDUMC/HRM/AL/1618/2025

3rd March, 2025

Dr Krithiga Sridar

54, Chunnambukara Street,

Arasamarapet, Vellore Fort,

Vellore, Tamil Nadu-632004

Email ID: krithiga.sridar97@gmail.com

Mobile No: 9952872717.

Dear Dr Krithiga,

Sub: Letter of Appointment.

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	ENT
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	3 rd March, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Twelve Lakhs Only)
F. Employee Code	:	C3390

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Medical College website (<https://www.sduu.ac.in/source/uploads/files/Human%20Resource%20Policy.pdf>). In case of a conflict between terms of this letter and any other policy document, the appointment letter shall prevail.

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8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

(Dr Krithiga)

Mr Kishor Raj

Head HR

Head

Human Resource Management
SDUAHER, Tamaka, Kolar

Dr Muninarayana C

Registrar

Registrar

Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar- 563 103,

Dr D V L N Prasad

Chief Administrative Officer

Chief Administrative Officer

Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103

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Annexure - I

Employee Code : C3390
Employee Name : Dr Krithiga Sridar
Effective Date : 3rd March, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000 p.a. (Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional Remuneration	26,445	3,17,340
Special Allowance	-	-
Gross Salary	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.

Employee Signature

Date: 03.03.2025

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH



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SDUAHER/KLR/ADMN/3746/2024-25

SDUMC/HRM/AL/1649/2025

3rd March, 2025

Dr Sreelekshmy S

Koyickal Kizhakkathil S.R.P

Market(Po) Thazhava

Karunagappally Kollam, Kerala-690539

Email ID: lechus06@gmail.com

Mobile No: 8590284367.

Dear Dr Sreelekshmy,

Sub: Letter of Appointment.

We welcome you to **Sri Devaraj Urs Medical College**. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	ENT
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	3 rd March, 2025
E. Compensation (CTC)	:	INR. 1200000 p.a (Twelve Lakhs Only)
F. Employee Code	:	C3391

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Medical College website (<https://www.sduu.ac.in/source/uploads/files/Human%20Resource%20Policy.pdf>). In case of a conflict between terms of this letter and any other policy document, the appointment letter shall prevail.

Handwritten signature



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8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

(Dr Sreelekshmy)

Mr Kishor Raj
Head HR

Dr Muninarayana C
Registrar

Sri Devaraj Urs Academy of Higher
Education and Research
Tataka, Kolar - 563 103

Dr D V L N Prasad
Chief Administrative Officer
Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tataka, Kolar-563103

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH



(A Deemed to be University declared under Section 3 of UGC Act 1956)

Comprising Sri Devaraj Urs Medical College

[Constituent unit of Sri Devaraj Urs Educational Trust for Backward Classes (Regd.)]

TAMAKA, KOLAR-563 103, KARNATAKA, INDIA

Ph: 918152-243003, +91 9448395232, E-mail - registrar@sduaher.ac.in / office@sduaher.ac.in. Website: www.sduaher.ac.in

Annexure - I

Employee Code : C3391
Employee Name : Dr Sreelekshmy S
Effective Date : 3rd March, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000 p.a. (Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional Remuneration	26,445	3,17,340
Special Allowance	-	-
Gross Salary	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.

Employee Signature

Date: 05-03-24

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH



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SDUAHER/KLR/ADMN/ 3821/2024-25

SDUMC/HRM/AL/ 2339/2025

1753

25th February, 2025

Dr Akshay P

#32, sri krishnanilaya vasanthapura,
opp lakshmi vallabha kalyna mantapa,
konanakunte cross, Doddakallasandra,
Bangalore South, Bangalore,
Karnataka-560062

Email ID: akshaypanduranga@gmail.com

Mobile No: 9731366982.

Dear Dr Akshay,

Subject: Letter of Appointment.

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Orthopaedics
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	25 th February, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Twelve Lakhs Only)
F. Employee Code	:	C3392

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Medical College website

Akshay P

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH

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8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

Mr Kishor Raj
Head HR

Head
Human Resource Management
SDUAHER, Tamaka, Kolar

(Dr Akshay P)

Dr Muninarayana C
Registrar

Registrar

Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.

Dr D V L N Prasad

Chief Administrative Officer
Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103

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Annexure - I

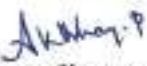
Employee Code : C3392
Employee Name : Dr Akshay P
Effective Date : 25th February, 2025

Your total annual compensation (CTC) will be INR. 12,00,000 p.a. (Twelve Lakhs Only) Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional Remuneration	26,445	3,17,340
Special Allowance	-	-
Gross Salary	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.


Employee Signature

Date: 25/2/25

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH

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SDUAHER/KLR/ADMN/3822/2024-25

SDUMC/HRM/AL/17/20/2025

3rd March, 2025

Dr Ayush Agrawal

House No:487, Ward No:08,

main road, hatri para, Sariya,

Baramkela, Raigarh,

Chhattisgarh-496554

Email ID: ayush.2911@gmail.com

Mobile No: 9731366982.

Dear Dr Ayush,

ub: Letter of Appointment.

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Orthopaedics
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	3 rd March, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Twelve Lakhs Only)
F. Employee Code	:	C3393

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Medical College website (<https://www.sduu.ac.in/source/uploads/files/Human%20Resource%20Policy.pdf>). In case of a conflict between terms of this letter and any other policy document, the appointment letter shall prevail.

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8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

(Dr Ayush Agrawal)

Mr Kishor Raj
Head HR

Dr Muninarayana C
Registrar

Dr D V L N Prasad
Chief Administrative Officer

Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103

Registrar
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103

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Annexure - I

Employee Code : C3393
Employee Name : Dr Ayush Agrawal
Effective Date : 3rd March, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000 p.a. (Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
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HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional Remuneration	26,445	3,17,340
Special Allowance	-	-
Gross Salary	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.


Employee Signature

Date: 20/3/25

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SDUAHER/KLR/ADMN/3823/2024-25

SDUMC/HRM/AL/1667/2025

3rd March, 2025

Dr Basanth Reddy A

#80, Poojamma Compound,

Halanayakanahalli, Sarjapura Road,

Bangalore, Karnataka-560035

Email ID: basanthreddy6@gmail.com

Mobile No: 9632477845.

Dear Dr Basanth,

Sub: Letter of Appointment.

We welcome you to **Sri Devaraj Urs Medical College**. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Orthopaedics
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	3 rd March, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Twelve Lakhs Only)
F. Employee Code	:	C3394

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Medical College website (<https://www.sduu.ac.in/source/uploads/files/Human%20Resource%20Policy.pdf>). In case of a conflict between terms of this letter and any other policy document, the appointment letter shall prevail.

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8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

(Dr Basanth Reddy A)

Dr Muninarayana C
Registrar

Registrar

Sri Devaraj Urs Academy of Higher
Education and Research
Tataka, Kolar - 563 103.

Mr Kishor Raj
Head HR

Dr D.V.L.N Prasad
Chief Administrative Officer
Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tataka, Kolar - 563103

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Annexure - I

Employee Code : C3394
Employee Name : Dr Basanth Reddy A
Effective Date : 3rd March, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000 p.a. (Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

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Additional Remuneration	26,445	3,17,340
Special Allowance	-	-
Gross Salary	1,00,000	12,00,000

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I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.


Employee Signature

Date: 07/3/25.

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH

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SDUAHER/KLR/ADMN/3820 /2024-25

SDUMC/HRM/AL/1666 /2025

3rd March, 2025

Dr Gils Thampi

Pachamparambil House,

Valayanchirangara PO, Vengola,

Ernakulam, Kerala-683556

Email ID: gilsthampi@gmail.com

Mobile No: 7795177611.

Dear Dr Gils Thampi,

Sub: Letter of Appointment.

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Orthopaedics
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	3 rd March, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Twelve Lakhs Only)
F. Employee Code	:	C3395

1. General Terms and Conditions

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10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

(Dr Gils Thampi)

Mr Kishor Raj
Head HR

Dr Muninarayana C
Registrar

Registrar

Sri Devaraj Urs Academy of Higher
Education and Research
Tataka, Kolar - 563 103.

Dr D V L N Prasad

Chief Administrative Officer

Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tataka, Kolar-563 103

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Annexure - I

Employee Code : C3395
Employee Name : Dr Gils Thampi
Effective Date : 3rd March, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000 p.a. (Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

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HRA	13,380	1,60,560
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Gross Salary	1,00,000	12,00,000

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I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.

Employee Signature

Date:

**SDUAHER/KLR/ADMN/ 3830/2024-25****SDUMC/HRM/AL/ 1658/2025**6th March, 2025**Dr Ashwini Kashi**

No:03,8th Main Road,

SBI Officers colony, Basaveshwaranagar,

Bangalore Urban, bangalore

Karnataka-560079

Email ID: ashukashi26@gmail.com

Mobile No: 8722082923.

Dear Dr Ashwini,**Sub: Letter of Appointment.**

We welcome you to **Sri Devaraj Urs Medical College**. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Obstetrics & Gynaecology
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	6 th March, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Twelve Lakhs Only)
F. Employee Code	:	C3397

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Medical College website (<https://www.sduu.ac.in/source/uploads/files/Human%20Resource%20Policy.pdf>). In case of a conflict between terms of this letter and any other policy document, the appointment letter shall prevail.

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH

(A Deemed to be University declared under Section 3 of UGC Act 1956)



Comprising Sri Devaraj Urs Medical College
[Constituent unit of Sri Devaraj Urs Educational Trust for Backward Classes (Regd.)]
TAMAKA, KOLAR-563 103, KARNATAKA, INDIA

Ph: 918152-243003, +91 9448395232, E-mail - registrar@sduaher.ac.in / office@sduaher.ac.in. Website: www.sduaher.ac.in

8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

(Dr Ashwini Kashi)

Dr Muninarayana C
Registrar

Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103

Mr Kishor Raj
Head HR

Dr D V L N Prasad
Chief Administrative Officer

Registrar

Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103

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Annexure - I

Employee Code : C3397
Employee Name : Dr Ashwini Kashi
Effective Date : 6th March, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000 p.a. (Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional Remuneration	26,445	3,17,340
Special Allowance	-	-
Gross Salary	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.


Employee Signature

Date: 6/3/2025





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SDUAHER/KLR/ADMN/ 3850 /2024-25

SDUMC/HRM/AL/1688 /2025

7th March, 2025

Dr Madhurya Nagesh

375, 1st A Cross, 3rd Stage,

4th Block, Basaveshwara Nagar,

Bangalore-560079

Email ID: madhuryamedico@gmail.com

Mobile No: 9483048368.

Dear Dr Madhurya,

Sub: Letter of Appointment.

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Obstetrics & Gynaecology
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	7 th March, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Twelve Lakhs Only)
F. Employee Code	:	C3398

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Medical College website (<https://www.sduu.ac.in/source/uploads/files/Human%20Resource%20Policy.pdf>). In case of a conflict between terms of this letter and any other policy document, the appointment letter shall prevail.

Madhurya

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8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

(Dr Madhurya Nagesh)

Mr Kishor Raj
Head HR

Dr Muninarayana C
Registrar

Registrar

Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.

Dr D.V.L.N Prasad
Chief Administrative Officer
Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103



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Annexure - I

Employee Code : C3398
Employee Name : Dr Madhurya Nagesh
Effective Date : 7th March, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000 p.a. (Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional Remuneration	26,445	3,17,340
Special Allowance	-	-
Gross Salary	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.


Employee Signature

Date: 7/3/25





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SDUAHER/KLR/ADMN/ 3852/2024-25

SDUMC/HRM/AL/1686/2025

7th March, 2025

Dr Monesha B

No:22, Bharathidasan Street,

Manjakuppam, Cuddalore,

Tamil Nadu-607001

Email ID: infomonesha@gmail.com

Mobile No: 9789046063.

Dear Dr Monesha,

Sub: Letter of Appointment.

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	ENT
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	7 th March, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Twelve Lakhs Only)
F. Employee Code	:	C3400

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Medical College website (<https://www.sduu.ac.in/source/uploads/files/Human%20Resource%20Policy.pdf>). In case of a conflict between terms of this letter and any other policy document, the appointment letter shall prevail.

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8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

(Dr Monesha B)

Mr Kishor Raj

Head HR

Head

Human Resource Management
SDUAHER, Tamaka, Kolar

Dr Muninarayana C

Registrar

Registrar

Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.

Dr D V L N Prasad

Chief Administrative Officer

Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103

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Annexure - I

Employee Code : C3400
Employee Name : Dr Monesha B
Effective Date : 7th March, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000 p.a. (Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional Remuneration	26,445	3,17,340
Special Allowance	-	-
Gross Salary	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.

Employee Signature

Date:

8/3/25



SDUAHER/KLR/ADMN/3851/2024-25

SDUMC/HRM/AL/ /2025

7th March, 2025

Dr Afra Shaz Rahimulla
Opp Old FCI Godown, 2nd Cross,
Prasanna Kumar Layout,
Jayapura Main Road,
Tumkur Karnataka-572101
Email ID: afrashaz@gmail.com
Mobile No: 9535909205.

Dear Dr Afra Shaz,

Sub: Letter of Appointment.

We welcome you to **Sri Devaraj Urs Medical College**. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Psychiatry
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	7 th March, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Twelve Lakhs Only)
F. Employee Code	:	C3401

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Medical College website (<https://www.sduu.ac.in/source/uploads/files/Human%20Resource%20Policy.pdf>). In case of a conflict between terms of this letter and any other policy document, the appointment letter shall prevail.

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8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

Mr Kishor Raj
Head HR

(Dr Afra Shaz Rahimulla)

Dr Muninarayana C
Registrar

Registrar
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103,

Dr D V L N Prasad
Chief Administrative Officer

Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103

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Annexure - I

Employee Code : C3401
Employee Name : Dr Afra Shaz Rahimulla
Effective Date : 7th March, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000 p.a. (Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
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HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional Remuneration	26,445	3,17,340
Special Allowance	-	-
Gross Salary	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.


Employee Signature

Date: 7/03/25

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SDUAHER/KLR/ADMN/3874/2024-25

SDUMC/HRM/AL/1699/2025

10th March, 2025

Dr Queen Mary A

No:57, Paripurana Vinayagar,

Koil Street, Mylapore,

Chennai, Tamil Nadu-600004

Email ID: queen13.qm@gmail.com

Mobile No: 8939319158.

Dear Dr Queen Mary,

Sub: Letter of Appointment

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Pathology
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	10 th March, 2025
E. Compensation (CTC)	:	INR. 10,80,000 p.a (Ten Lakhs Eighty Thousand Only)
F. Employee Code	:	C3404

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Medical College website (<https://www.sduu.ac.in/source/uploads/files/Human%20Resource%20Policy.pdf>). In case of a conflict between terms of this letter and any other policy document, the appointment letter shall prevail.

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8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

(Dr Queen Mary A)

Mr Kishor Raj

Head HR

Head

Human Resource Management
Sduaher, Tamaka, Kolar

Dr Muninarayana C

Registrar

Registrar

Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.

Dr D V L N Prasad

Chief Administrative Officer

Chief Administrative Officer

Sri Devaraj Urs Academy of Higher

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Ph: 918152-243003, +91 9448395232, E-mail - registrar@sduaher.ac.in / office@sduaher.ac.in, Website: www.sduaher.ac.in

Annexure - I

Employee Code : C3404
Employee Name : Dr Queen Mary A
Effective Date : 10th March, 2025

Your total annual compensation (CTC) will be **INR. 10,80,000p.a. (Ten Lakhs Eighty Thousand Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	32,600	3,91,200
DA	16,300	1,95,600
HRA	13,040	1,56,480
NPA	-	-
Additional Remuneration	28,060	3,36,720
Special Allowance	-	-
Gross Salary	90,000	10,80,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.

Employee Signature

Date:

H. Q. Mary

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH



(A Deemed to be University declared under Section 3 of UGC Act 1956)

Comprising Sri Devaraj Urs Medical College

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SDUAHER/KLR/ADMN/3871/2024-25

SDUMC/HRM/AL/1696/2025

17th February, 2025

Dr Peram Bala krishna
2-26 1/B, Mulagunta Padu,
Singarayakanda, Prakasam,
Andhra Pradesh-523101
Email ID: balak2367@gmail.com
Mobile No: 7799506969.

Dear Dr Peram Bala krishna,

Sub: Letter of Appointment.

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	General Medicine
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	17 th February, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Twelve Lakhs Only)
F. Employee Code	:	C3405

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Medical College website (<https://www.sduu.ac.in/source/uploads/files/Human%20Resource%20Policy.pdf>). In case of a conflict between terms of this letter and any other policy document, the appointment letter shall prevail.

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8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

Mr Kishor Raj
Head HR

Human Resource Management
SDUAHER, Tamaka, Kolar

(Dr Peram Bala krishna)

Dr Muninarayana C
Registrar

Registrar
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103,

Dr D V L N Prasad
Chief Administrative Officer
Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH



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Annexure - I

Employee Code : C3405
Employee Name : Dr Peram Bala krishna
Effective Date : 17th February, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000 p.a. (Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional Remuneration	26,445	3,17,340
Special Allowance	-	-
Gross Salary	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.


Employee Signature

Date:



SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH

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SDUAHER/KLR/ADMN/3873 /2024-25

SDUMC/HRM/AL/ 1698 /2025

25th February, 2025

Dr Pallu Kruthi

Flat No:-202, Narayanadri apartment,
Beside SV Degree college Balaji Nagar,
Kadapa,Yerramukka Palli,
Cuddapath,Andhra Pradesh-516004

Email ID: kruthi.pallu@gmail.com@gmail.com

Mobile No: 9108689651.

Dear Dr Pallu Kruthi,

Sub: Letter of Appointment.

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	General Medicine
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	25 th February, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Twelve Lakhs Only)
F. Employee Code	:	C3406

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Medical College website (<https://www.sduu.ac.in/source/uploads/files/Human%20Resource%20Policy.pdf>). In case of a conflict between terms of this letter and any other policy document, the appointment letter shall prevail.

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH

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Ph: 918152-243003, +91 9448395232, E-mail - registrar@sduaher.ac.in / office@sduaher.ac.in. Website: www.sduaher.ac.in

8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

(Dr Pallu Kruthi)

Ar Kishor Raj

Head HR

Human Resource Management
SUAHER, Tamaka, Kolar

Dr Muninarayana C

Registrar

Registrar
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.

Dr D V L N Prasad

Chief Administrative Officer

Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103

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Annexure - I

Employee Code : C3406
Employee Name : Dr Dr Pallu Kruthi
Effective Date : 25th February, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000 p.a. (Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional Remuneration	26,445	3,17,340
Special Allowance	-	-
Gross Salary	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.

Employee Signature

Date:

16/3/25



SDUAHER/KLR/ADMN/ 3878 /2024-25

SDUMC/HRM/AL/1697/2025

10th March, 2025**Dr Bilal Ahmad Khan**

Village-88/387/chamanganj,
post-fahimabad, Kanpur Nagar,
Uttar Pradesh-208001
Email ID: bill.cnbl@gmail.com
Mobile No: 6386402689.

Dear Dr Bilal Ahmad Khan,

Sub: Letter of Appointment.

We welcome you to **Sri Devaraj Urs Medical College**. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	General Medicine
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	10 th March, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Twelve Lakhs Only)
F. Employee Code	:	C3407

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Medical College website (<https://www.sduu.ac.in/source/uploads/files/Human%20Resource%20Policy.pdf>). In case of a conflict between terms of this letter and any other policy document, the appointment letter shall prevail.

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH

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Ph: 918152-243003, +91 9448395232, E-mail - registrar@sduaher.ac.in / office@sduaher.ac.in. Website: www.sduaher.ac.in

8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research


Agreed and accepted

(Dr Bilal Ahmad Khan)



Mr Kishor Raj

Head HR Head

Human Resource Management
SDUAHER, Tamaka, Kolar



Dr Muninarayana C

Registrar

Registrar

Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.



Dr D V LN Prasad

Chief Administrative Officer

Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH
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Ph: 918152-243003, +91 9448395232, E-mail - registrar@sduher.ac.in / office@sduher.ac.in Website: www.sduher.ac.in

Annexure - I

Employee Code : C3407
Employee Name : Dr Bilal Ahmad Khan
Effective Date : 10th March, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000 p.a. (Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional Remuneration	26,445	3,17,340
Special Allowance	-	-
Gross Salary	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.

Employee Signature

Date:

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH

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[Constituent unit of Sri Devaraj Urs Educational Trust for Backward Classes (Regd.)]

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SDUAHER/KLR/ADMN/3876/2024-25

SDUMC/HRM/AL/1760/2025

8th March, 2025

Dr Kandregula Meghana Sai

9-20-6/2, Flat No-4,

Devi Krupa Apatment CBM Compound,

Visakhapatnam, andhra pradesh-530003

Email ID: meghanasai@gmail.com

Mobile No: 9703454337.

Dear Dr Meghana Sai,

Sub: Letter of Appointment.

We welcome you to **Sri Devaraj Urs Medical College**. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Obstetrics & Gynaecology
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	8 th March, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Twelve Lakhs Only)
F. Employee Code	:	C3408

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Medical College website (<https://www.sduu.ac.in/source/uploads/files/Human%20Resource%20Policy.pdf>). In case of a conflict between terms of this letter and any other policy document, the appointment letter shall prevail.

Dr. K. Meghana Sai

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH

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Ph: 918152-243003, +91 9448395232, E-mail - registrarsduaher.ac.in / office@sduaher.ac.in. Website: www.sduaher.ac.in

8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

(Dr Kandregula Meghana Sai)

Dr Muninarayana C
Registrar

Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.

Mr Kishor Raj
Head HR

Head
Human Resource Management
Sduaher, Tamaka, Kolar

Dr D V L N Prasad
Chief Administrative Officer

Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103

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Annexure - I

Employee Code : C3408
Employee Name : Dr Kandregula Meghana Sai
Effective Date : 8th March, 2025

Your total annual compensation (CTC) will be INR. 12,00,000 p.a. (Twelve Lakhs Only) Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional Remuneration	26,445	3,17,340
Special Allowance	-	-
Gross Salary	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.

Dr. K. Meghana Sai

Employee Signature

Date:



Comprising Sri Devaraj Urs Medical College
[Constituent unit of Sri Devaraj Urs Educational Trust for Backward Classes (Regd.)]
TAMAKA, KOLAR-563 103, KARNATAKA, INDIA

Ph: 918152-243003, +91 9448395232, E-mail - registrar@sduaher.ac.in / office@sduaher.ac.in. Website: www.sduaher.ac.in

SDUAHER/KLR/ADMN/ 3877 /2024-25

SDUMC/HRM/AL/ 1701 /2025

11th March, 2025

Dr Damarasingu V Sai Priyanka
Sri Gurukrupa Residency, Flat TF-2
Door No 50-120-8, NE Layout,
Seethammadhara, Vishakapatnam
Andhra Pradesh - 530013
Email ID: prathyu.priya295@gmail.com
Mobile No: 8121319835.

Dear Dr Priyanka D V S,

Sub: Letter of Appointment

We welcome you to **Sri Devaraj Urs Medical College**. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Pathology
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	11 th March, 2025
E. Compensation (CTC)	:	INR. 10,80,000 p.a (Ten Lakhs Eighty Thousand Only)
F. Employee Code	:	C3409

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Medical College website (<https://www.sduu.ac.in/source/uploads/files/Human%20Resource%20Policy.pdf>). In case of a conflict between terms of this letter and any other policy document, the appointment letter shall prevail.

D.V.S. Priyanka

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH

(A Deemed to be University declared under Section 3 of UGC Act 1956)



Comprising Sri Devaraj Urs Medical College
[Constituent unit of Sri Devaraj Urs Educational Trust for Backward Classes (Regd.)]
TAMAKA, KOLAR-563 103, KARNATAKA, INDIA

Ph: 918152-243003, +91 9448395232, E-mail - registrar@sduaher.ac.in / office@sduaher.ac.in, Website: www.sduaher.ac.in

8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

(Dr Damarasingu V Sai Priyanka)

Dr Muninarayana C
Registrar

Registrar
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.

Mr Kishor Raj
Head HR

Dr D.V.L.N Prasad
Chief Administrative Officer
Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103

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Annexure - I

Employee Code : C3409
Employee Name : Dr Damarasingu V Sai Priyanka
Effective Date : 11th March, 2025

Your total annual compensation (CTC) will be **INR. 10,80,000 p.a. (Ten Lakhs Eighty Thousand Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	32,600	3,91,200
DA	16,300	1,95,600
HRA	13,040	1,56,480
NPA	-	-
Additional Remuneration	28,060	3,36,720
Special Allowance	-	-
Gross Salary	90,000	10,80,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.

D.V. Priyanka
Employee Signature

Date: 11/3/25

.SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH

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SDUAHER/KLR/ADMN/3885/2024-25

SDUMC/HRM/AL/705/2025

7th March, 2025

Dr Revathi Ashok

E-309, Royal Castle Apartment,
Thirumudivakkam Main Road,
opp Jain Public School,
Kancheepuram, Tamil Nadu-600044
Email ID: revathia98@gmail.com
Mobile No: 7259003715.

Dear Dr Revathi Ashok,

Sub: Letter of Appointment.

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Anaesthesiology
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	7 th March, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Twelve Lakhs Only)
F. Employee Code	:	C3410

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Medical College website (<https://www.sduu.ac.in/source/uploads/files/Human%20Resource%20Policy.pdf>). In case of a conflict between terms of this letter and any other policy document, the appointment letter shall prevail.

Dr. Revathi

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8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

Mr Kishor Raj
Head HR

(Dr Revathi Ashok)

Dr Muninarayana C
Registrar

Registrar

Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103,

Dr D V L N Prasad
Chief Administrative Officer
Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103

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Annexure - I

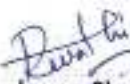
Employee Code : C3410
Employee Name : Dr Revathi Ashok
Effective Date : 7th March, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000 p.a. (Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional Remuneration	26,445	3,17,340
Special Allowance	-	-
Gross Salary	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.


Employee Signature

Date: 12/3/25

SDUAHER/KLR/ADMN/ **3888** /2024-25SDUMC/HRM/AL/ **1703** /202510th March, 2025**Dr S M Kushal**

#163, 1st Cross Halasahalli Road,
Behind varthur Police station,
varthur, Bangalore, South bangalore,
Karnataka-560087.

Email ID: drsmkushal@gmail.com

Mobile No: 7760505880.

Dear Dr Kushal,

Sub: Letter of Appointment.

We welcome you to **Sri Devaraj Urs Medical College**. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Anaesthesiology
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	10 th March, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Twelve Lakhs Only)
F. Employee Code	:	C3411

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Medical College website (<https://www.sduu.ac.in/source/uploads/files/Human%20Resource%20Policy.pdf>). In case of a conflict between terms of this letter and any other policy document, the appointment letter shall prevail.

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8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

(Dr S M Kushal)

Mr Kishor Raj
Head HR

Dr Muninarayana C
Registrar

Dr D V L N Prasad
Chief Administrative Officer
Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103

Registrar
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.

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Annexure - I

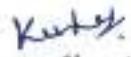
Employee Code : C3411
Employee Name : Dr S M Kushal
Effective Date : 10th March, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000 p.a. (Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional Remuneration	26,445	3,17,340
Special Allowance	-	-
Gross Salary	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.


Employee Signature

Date: 10/03/2025

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SDUAHER/KLR/ADMN/3886 /2024-25

SDUMC/HRM/AL/1714 /2025

3rd March, 2025

Dr Navinbalaji R

207/1, M.G.Road, New Fairlands,

salem Tamil nadu-636016

Email ID: dmavinb95@gmail.com

Mobile No: 9003599992.

Dear Dr Navinbalaji,

Sub: Letter of Appointment.

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Orthopaedics
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	3 rd March, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Twelve Lakhs Only)
F. Employee Code	:	C3412

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Medical College website (<https://www.sduu.ac.in/source/uploads/files/Human%20Resource%20Policy.pdf>). In case of a conflict between terms of this letter and any other policy document, the appointment letter shall prevail.
- This appointment letter is being made to you subject to your producing the relevant documents as intimated to you.

Navinbalaji
Page 1 of 9

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8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

(Dr Navinbalaji R)

Dr Muninarayana C
Registrar

Registrar
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.

Mr Kishor Raj
Head HR

Dr D V L N Prasad

Chief Administrative Officer

Chief Administrative Officer

Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103

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Annexure - I

Employee Code : C3412
Employee Name : Dr Navinbalaji R
Effective Date : 3rd March, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000 p.a. (Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional Remuneration	26,445	3,17,340
Special Allowance	-	-
Gross Salary	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.

Navinbalaji
Employee Signature

Date: 03/03/2025

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH



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SDUAHER/KLR/ADMN/3887/2024-25

SDUMC/HRM/AL/1704/2025

11th March, 2025

Dr Katta Dinesh Chandra Reddy
ff4, 4th floor, Leela pride,
sujathamma colony, dargamitta,
nellore, Andhra Pradesh-524003
Email ID: kattadinesh13@gmail.com
Mobile No: 8179149920

Dear Dr Dinesh Chandra,

Sub: Letter of Appointment.

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Anaesthesiology
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	11 th March, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Twelve Lakhs Only)
F. Employee Code	:	C3413

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Medical College website (<https://www.sduu.ac.in/source/uploads/files/Human%20Resource%20Policy.pdf>). In case of a conflict between terms of this letter and any other policy document, the appointment letter shall prevail.

K. Ramesh Chandra

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8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

(Dr Katta Dinesh Chandra Reddy)

Mr Kishor Raj
Lead HR

Dr Muninarayana C
Registrar

Registrar
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.

Dr D V L N Prasad

Chief Administrative Officer

Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH

(A Deemed to be University declared under Section 3 of UGC Act 1956)



Comprising Sri Devaraj Urs Medical College

[Constituent unit of Sri Devaraj Urs Educational Trust for Backward Classes (Regd.)]

TAMAKA, KOLAR-563 103, KARNATAKA, INDIA

Ph: 918152-243003, +91 9448395232, E-mail - registrar@sduaher.ac.in / office@sduaher.ac.in. Website: www.sduaher.ac.in

Annexure - I

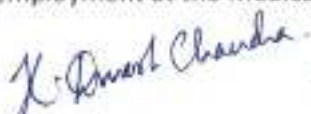
Employee Code : C3413
Employee Name : Dr Katta Dinesh Chandra Reddy
Effective Date : 11th March, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000 p.a. (Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional Remuneration	26,445	3,17,340
Special Allowance	-	-
Gross Salary	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.


Employee Signature

Date: 11/03/25

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH

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SDUAHER/KLR/ADMN/ 4041 /2024-25

SDUMC/HRM/AL/ 748 /2025

14th March, 2025

Dr Ramireddy Ramswaroop Reddy

B-6, Narayanaswamy Nagar,

Yerraguntla, Mandalam, Chilamakuru,

Chuddapah, Andhra Pradesh-51631

Email ID: itzmeswaroop@gmail.com

Mobile No: 8686744844.

Dear Dr Ramswaroop Reddy,

Sub: Letter of Appointment.

We welcome you to **Sri Devaraj Urs Medical College**. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Pediatrics
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	14 th March, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Twelve Lakhs Only)
F. Employee Code	:	C3415

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Medical College website (<https://www.sduu.ac.in/source/uploads/files/Human%20Resource%20Policy.pdf>). In case of a conflict between terms of this letter and any other policy document, the appointment letter shall prevail.

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8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

(Dr Ramireddy Ramswaroop Reddy)

Ir Kishor Raj

Head HR

Head

Human Resource Management
SDUAHER, Tamaka, Kolar

Dr Muninarayana C

Registrar

Registrar

Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.

Dr D V L N Prasad

Chief Administrative Officer

Chief Administrative Officer

Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103

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Annexure - I

Employee Code : C3415
Employee Name : Dr Ramireddy Ramswaroop Reddy
Effective Date : 14th March, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000 p.a. (Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional Remuneration	26,445	3,17,340
Special Allowance	-	-
Gross Salary	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.


Employee Signature

Date: 14/03/25



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SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH

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SDUAHER/KLR/ADMN/3962/2024-25

SDUMC/HRM/AL/1721 /2025

17th March, 2025

Dr Shirisha N

#34, First Floor, B Block,

Doctors Quarters,

SDUAHER Campus, Tamaka,

Kolar, Karnataka - 563101.

Email ID: nshirisha96@gmail.com

Mobile No: 8861675841

Dear Dr Shirisha,

Sub: Letter of Appointment

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Anaesthesiology
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	17 th March, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Rupees Twelve Lakhs Only)
F. Employee Code	:	C3417

.. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.

Shirisha N



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Ph: 918152-243003, +91 9448395232, E-mail - registrar@sduaher.ac.in / office@sduaher.ac.in, Website: www.sduaher.ac.in

You agree to sign and abide by the provisions of the enclosed "Confidential Information, Intellectual Property Rights and Non-Compete agreement" all times during your employment and the said agreement is marked as **Annexure - II** which shall form part of this appointment letter.

8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research


Kishor Raj
Head HR

Agreed and accepted


Dr Shirisha N


Dr Muninarayana C
Registrar

Registrar
Sri Devaraj Urs
Educational Trust
TAMAKA, KOLAR - 563 103


Dr D V L N Prasad
Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
TAMAKA, KOLAR - 563 103



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Annexure - I

Employee Code : C3417
Employee Name : Dr Shirisha N
Effective Date : 17th March, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000 p.a. (Rupees Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional remuneration	26,445	3,17,340
Gross	1,00,000	12,00,000
Total CTC	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.


Employee Signature

Date: 17 / MARCH / 2025



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SDUAHER/KLR/ADMN/398 /2024-25

SDUMC/HRM/AL/726 /2025

17th March, 2025

Dr Suhas R H

Swathi Nilaya, 5th Cross,

Anjani Extension,

Chintamani, Chikkaballapura- 563125.

Email ID: suhasrh007@gmail.com

Mobile No: 8792379917

Jear Dr Suhas,

Sub: Letter of Appointment

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Radio-Diagnosis
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	17 th March, 2025
E. Compensation (CTC)	:	INR. 18,60,120 p.a (Rupees Eighteen Lakhs Sixty Thousand Only)
F. Employee Code	:	C3423

*** General Terms and Conditions**

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.



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Ph: 918152-243003, +91 9448395232, E-mail - registrar@sduaher.ac.in / office@sduaher.ac.in. Website: www.sduaher.ac.in

You agree to sign and abide by the provisions of the enclosed "Confidential Information, Intellectual Property Rights and Non-Compete agreement" all times during your employment and the said agreement is marked as **Annexure - II** which shall form part of this appointment letter.

8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

(Dr Suhas R H)

Dr Muninarayana C

Registrar

Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.

Mr. Kishor Raj
Head HR

Dr D V L N Prasad
Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103



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Annexure - I

Employee Code : C3423
Employee Name : Dr Suhas R H
Effective Date : 17th March, 2025

Your total annual compensation (CTC) will INR. 18,60,000 p.a.(Rupees Eighteen Lakhs Sixty Thousand Only) Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional Remuneration	26,445	3,17,340
Radio- Diagnosis Special Allowance	55,000	6,60,000
Gross	1,55,000	18,60,000
Total CTC	1,55,000	18,60,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.


Employee Signature

Date: 18/03/2025



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SDUAHER/KLR/ADMN/3963/2024-25

SDUMC/HRM/AL/720/2025

17th March, 2025

Dr Chirag P Gowda

Phalashruthi, 1st Main, 1st Cross,

New Extension, Kolar, Karnataka - 563101.

Email ID: chiragprakashgowda@gmail.com

Mobile No: 9448815909

Dear Dr Chirag,

Sub: Letter of Appointment

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	General Surgery
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	17 th March, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Rupees Twelve Lakhs Only)
F. Employee Code	:	C 3494

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Medical College website.



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epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.

9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Medical College of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Medical College of Higher Education and Research

Agreed and accepted

(Dr Chirag P Gowda)


Mr. Kishor Raj
HR Head


Dr Muninarayana C
Registrar


Dr D V L N Prasad
Chief Administrative Officer



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Annexure - I

Employee Code : C3424
Employee Name : Dr Chirag P Gowda
Effective Date : 17th March, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000 p.a. (Rupees Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additonal Remuneration	26,445	3,17,340
Gross	1,00,000	12,00,000
Total CTC	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.

Employee Signature

Date:



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SDUAHER/KLR/ADMN/4040 /2024-25

SDUMC/HRM/AL/750 /2025

17th March, 2025

Dr S A Gagan

8-11-101 And 8-11-102,

Near Nehru Stadium,

New Housing Colony,

Bidar Karnataka-585401

Email ID: gaganbmt_259@yahoo.co.in

Mobile No: 9945548806.

Dear Dr Gagan,

Sub: Letter of Appointment.

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	General Medicine
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	17 th March, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Twelve Lakhs Only)
F. Employee Code	:	C3425

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Medical College website (<https://www.sduu.ac.in/source/uploads/files/Human%20Resource%20Policy.pdf>). In case of a conflict between terms of this letter and any other policy document, the appointment letter shall prevail.

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH

(A Deemed to be University declared under Section 3 of UGC Act 1956)



Comprising Sri Devaraj Urs Medical College

[Constituent unit of Sri Devaraj Urs Educational Trust for Backward Classes (Regd.)]

TAMAKA, KOLAR-563 103, KARNATAKA, INDIA

Ph: 918152-243003, +91 9448395232, E-mail - registrar@sduaher.ac.in / office@sduaher.ac.in, Website: www.sduaher.ac.in

8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

(Dr S A Gagan)

Mr Kishor Raj
Head HR

Head

Human Resource Management
SDUAHER, Tamaka, Kolar

Dr Muninarayana C

Registrar
TAMAKA, KOLAR
Education and Research

Sri Devaraj Urs Academy of Higher
Registrar

Dr D V L N Prasad

Chief Administrative Officer

Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH .



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Annexure - I

Employee Code : C3425
Employee Name : Dr S A Gagan
Effective Date : 17th March, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000 p.a. (Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional Remuneration	26,445	3,17,340
Special Allowance	-	-
Gross Salary	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.

Employee Signature

Date: 17/3/25



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SDUAHER/KLR/ADMN/4045/2024-25

SDUMC/HRM/AL/1732/2025

24th March, 2025

Dr Gowtham Gandhi
83, Kattabomman Street,
Tiruvannamalai, TamilNadu- 606601.
Email ID: gowtham14296@gmail.com
Mobile No: 9043330338

Dear Dr Gowtham,

Sub: Letter of Appointment

We welcome you to **Sri Devaraj Urs Medical College**. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Orthopedics
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	3 rd March, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Rupees Twelve Lakhs Only)
F. Employee Code	:	C3426

1. General Terms and Conditions

This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.

- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Medical College website

Chk



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You agree to sign and abide by the provisions of the enclosed "Confidential Information, Intellectual Property Rights and Non-Compete agreement" all times during your employment and the said agreement is marked as Annexure - II which shall form part of this appointment letter.

8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.

This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.

10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Mr. Kishor Raj
HR Head

Head
Human Resource Management
SDUAHER, Tamaka, Kolar

Dr D V L N Prasad
Chief Administrative Officer
Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103

Agreed and accepted

(Dr Gowtham Gandhi)

Dr Muninarayan
Registrar

Registrar
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.



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Annexure - I

Employee Code : C3426
Employee Name : Dr Gowtham Gandhi
Effective Date : 3rd March, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000 p.a. (Rupees Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33450	4,01,400
DA	16725	2,00,700
HRA	13380	1,60,560
NPA	10000	1,20,000
Additional Remuneration	26,445	3,17,340
Gross	1,00,000	12,00,000
Total CTC	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.


Employee Signature

Date: 25/3/25



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SDUAHER/KLR/ADMN/4043/2024-25

SDUMC/HRM/AL/1749/2025

24th March, 2025

Dr Rohith C Sunil

Chandrasseril (H), Moothakunnam .P.O.

Ernakulam district,

Kerala - 683516

Email ID: dr.rohith.c.sunil@gmail.com

Mobile No: 9400018377

Dear Rohit,

Sub: Letter of Appointment.

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Orthopedics
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	10 th March, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Rupees Twelve Lakhs Only)
F. Employee Code	:	C3428

1. General Terms and Conditions

This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.

- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.



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7. Confidentiality and Copyright

You agree to sign and abide by the provisions of the enclosed "Confidential Information, Intellectual Property Rights and Non-Compete agreement" all times during your employment and the said agreement is marked as **Annexure - II** which shall form part of this appointment letter.

8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted



(Dr Rohith C Sunil)



Mr. Kishor Raj
HR Head

Head -

Human Resource Management
SDUAHER, Tamaka, Kolar



Dr Muninarayan C
Registrar

Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.



Dr D V L N Prasad
Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103



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Annexure - I

Employee Code : C3428
Employee Name : Dr Rohith C Sunil
Effective Date : 10th March, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000 p.a. (Rupees Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33450	4,01,400
DA	16725	2,00,700
HRA	13380	1,60,560
NPA	10000	1,20,000
Additional Remuneration	26,445	3,17,340

Gross	1,00,000	12,00,000
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Total CTC	1,00,000	12,00,000
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You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.


Employee Signature

Date: 10/3/2025



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SDUHER/KLR/ADMN/ 16 /2025-26

SDUMC/HRM/AL/ 03 /2025

2nd April, 2025

Dr J Ushasree

3-89-13, USHODAYA Colony,

Tirupati, Yogimallavaram,

Chittoor, Andhra Pradesh – 517503

Email ID: ushasreejala95@gmail.com

Mobile No: 8500149057

Dear Dr Ushasree,

Sub: Letter of Appointment

We welcome you to **Sri Devaraj Urs Medical College**. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Anaesthesiology
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	2 nd April, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Rupees Twelve Lakhs Only)
F. Employee Code	:	C3430

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.

J. Ushasree



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You agree to sign and abide by the provisions of the enclosed "Confidential Information, Intellectual Property Rights and Non-Compete agreement" all times during your employment and the said agreement is marked as Annexure - II which shall form part of this appointment letter.

8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

(Dr J Ushasree)

Dr Muninarayana C
Registrar

Registrar

Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.

Kishor Raj
Head HR

Head
Human Resource Management
SDUAHER, Tamaka, Kolar

Dr D V L N Prasad
Chief Administrative Officer
Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103



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Annexure - I

Employee Code : C3430
Employee Name : Dr J Ushasree
Effective Date : 2nd April, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000 p.a. (Rupees Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional remuneration	26,445	3,17,340
Gross	1,00,000	12,00,000
Total CTC	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.

J. Ushasree
Employee Signature

Date: 21/4/25

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH



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SDUAHER/KLR/ADMN/ 14 /2024-25

SDUMC/HRM/AL/ 06 /2025

22nd March, 2025

Dr Mashru Stuti Jayantbhai

Plot No:21, 'Nanki' Kalapana society,

Anantwadi, Bhavnagar,

Gujarat-346002

Email ID: stutimashru@gmail.com

Mobile No: 9429636269.

Dear Dr Mashru Stuti,

Sub: Letter of Appointment.

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Psychiatry
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	22 nd March, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Twelve Lakhs Only)
F. Employee Code	:	C3436

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Medical College website (<https://www.sduu.ac.in/source/uploads/files/Human%20Resource%20Policy.pdf>). In case of a conflict between terms of this letter and any other policy document, the appointment letter shall prevail.

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8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

(Dr Mashru Stuti Jayantbhai)

Mr Kishor Raj
Head HR

Head
Human Resource Management
SDUAHER, Tamaka, Kolar

Dr Muninarayana C
Registrar

Registrar
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.

Dr D-V-L-N Prasad
Chief Administrative Officer
Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH



(A Deemed to be University declared under Section 3 of UGC Act 1956)

Comprising Sri Devaraj Urs Medical College

[Constituent unit of Sri Devaraj Urs Educational Trust for Backward Classes (Regd.)]

TAMAKA, KOLAR-563 103, KARNATAKA, INDIA

Ph: 918152-243003, +91 9448395232, E-mail - registrar@sduaher.ac.in / office@sduaher.ac.in. Website: www.sduaher.ac.in

Annexure - I

Employee Code : C3436
Employee Name : Dr Mashru Stuti Jayantbhai
Effective Date : 22nd March, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000 p.a. (Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional Remuneration	26,445	3,17,340
Special Allowance	-	-
Gross Salary	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.

Employee Signature

Date:

02/04/2025



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SDUAHER/KLR/ADMN/ 15 /2025-26

SDUMC/HRM/AL/ 04 /2025

2nd April, 2025

Dr Syed Hazarath Nabi

S/O Syed Syed Peera,

13-2-406, Chaithanya Nagar, Anantapur,

Anantapur, Andhra Pradesh – 515001

Email ID: dr.hazarathnabi@gmail.com

Mobile No: 8553652356

Dear Dr Ushasree,

Sub: Letter of Appointment

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Anaesthesiology
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	2 nd April, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Rupees Twelve Lakhs Only)
F. Employee Code	:	C3437

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.



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You agree to sign and abide by the provisions of the enclosed "Confidential Information, Intellectual Property Rights and Non-Compete agreement" all times during your employment and the said agreement is marked as **Annexure - II** which shall form part of this appointment letter.

8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

(Dr. Syed Hazarath Nabi)

Dr Muninarayana C
Registrar

Registrar
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.

Kishor Raj
Head HR

Head
Human Resource Management
SDUAHER, Tamaka, Kolar

Dr D V L N Prasad

Chief Administrative Officer
Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103



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Annexure - I

Employee Code : C3437
Employee Name : Dr Syed Hazarath Nabi
Effective Date : 2nd April, 2025

Your total annual compensation (CTC) will be INR. 12,00,000 p.a. (Rupees Twelve Lakhs Only) Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional remuneration	26,445	3,17,340
Gross	1,00,000	12,00,000
Total CTC	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.

Employee Signature

Date: 02/04/25



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SDUAHER/KLR/ADMN/ 49 /2025-26

SDUMC/HRM/AL/ 11 /2025

3rd April, 2025

Dr Maramreddy Saiteja

24-2-1867, 3rd Cross Street,

Magunta Layout, Nellore, PO Dargamitta,

Nellore, Andhra Pradesh -524003

Email ID: maramreddysaiteja@gmail.com

Mobile No: 9494611244

Dear Dr Maramreddy,

Sub: Letter of Appointment

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Paediatrics
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	3 rd April, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Rupees Twelve Lakhs Only)
F. Employee Code	:	C3438

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.

MS Saiteja



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Ph: 918152-243003, +91 9448395232, E-mail - registrar@sduaher.ac.in / office@sduaher.ac.in, Website: www.sduaher.ac.in

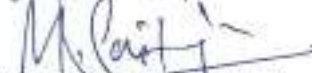
You agree to sign and abide by the provisions of the enclosed "Confidential Information, Intellectual Property Rights and Non-Compete agreement" all times during your employment and the said agreement is marked as Annexure - II which shall form part of this appointment letter.

8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted


(Dr. Maramreddy Saiteja)



Mr. Kishor Raj
HR Head

Head

Human Resource Management
SDUAHER, Tamaka, Kolar



Dr D V L N Prasad
Chief Administrative Officer
Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103



Dr. Muninarayana C
Registrar

Registrar

Sri Devaraj Urs Academy of Higher
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Annexure - I

Employee Code : C3438
Employee Name : Dr Maramreddy Saiteja
Effective Date : 3rd April, 2025

Your total annual compensation (CTC) will be INR. 12,00,000 p.a. (Rupees Twelve Lakhs Only) Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33450	4,01,400
DA	16725	2,00,700
HRA	13380	1,60,560
NPA	10000	1,20,000
Additional Remuneration	26,445	3,17,340
Gross	1,00,000	12,00,000
Total CTC	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.


Employee Signature

Date: 03/04/2025



SDUAHER/KLR/ADMN/ **73** /2025-26SDUMC/HRM/AL/ **7** /20257th April, 2025**Dr A B Chirag**

B Santosh Kumar Shetty,

5-134 Anad House,

Swarnapath, Near Guddi bar,

Handady, Brahmavara, Udupi - 576213

Email ID: chiragandavin@gmail.com

Mobile No: 8861345559

Dear Dr Chirag,

Sub: Letter of Appointment.

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Ophthalmology
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	7 th April, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Twelve Lakhs Only)
F. Employee Code	:	C3442

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Medical College website (<https://www.sduu.ac.in/source/uploads/files/Human%20Resource%20Policy.pdf>). In case of a conflict between terms of this letter and any other policy document, the appointment letter shall prevail.

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Ph: 918152-243003, +91 9448395232, E-mail - registrar@sduaher.ac.in / office@sduaher.ac.in, Website: www.sduaher.ac.in

8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

(Dr A B Chirag)

Mr Kishor Raj
Head HR

Head

Human Resource Management
SDUAHER, Tamaka, Kolar

Dr Muninayana C
Registrar

Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103

Dr D V L N Prasad
Chief Administrative Officer

Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
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Annexure - I

Employee Code : C3442
Employee Name : Dr A B Chirag
Effective Date : 7th April, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000p.a. (Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional Remuneration	26,445	3,17,340
Special Allowance	-	-
Gross Salary	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.

Employee Signature

Date:

7/4/25

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH

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SDUAHER/KLR/ADMN/ 104 /2025-26

SDUMC/HRM/AL/ 18 /2025

7th April, 2025

Dr Haneena Mariyam K

Kanav Daffodil Hills, Kudlu Chowki,

Uliyathaduka road, Puthur,

Kasaragod, Kerala -671124

Email ID: haneenamk@gmail.com

Mobile No: 8281962694

Dear Dr Haneena,

Sub: Letter of Appointment.

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Pathology
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	7 th April, 2025
E. Compensation (CTC)	:	INR. 10,80,000p.a. (Ten Lakhs Eighty Thousand Only)
F. Employee Code	:	C3443

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Medical College website (<https://www.sduu.ac.in/source/uploads/files/Human%20Resource%20Policy.pdf>). In case of a conflict between terms of this letter and any other policy document, the appointment letter shall prevail.

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Ph: 918152-243003, +91 9448395232, E-mail - registrar@sdnahr.ac.in / office@sdnahr.ac.in. Website: www.sdnahr.ac.in

8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

(Dr Haneena Mariyam K)

Mr Kishor Raj
Head HR

Head

Human Resource Management
SDUAHER, Tamaka, Kolar

Dr Muninarayana C
Registrar

Registrar

Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103

Dr D V L N Prasad
Chief Administrative Officer

Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
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Tamaka, Kolar-563103

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Annexure - I

Employee Code : C3443
Employee Name : Dr Haneena Mariyam K
Effective Date : 7th April, 2025

Your total annual compensation (CTC) will be INR. 10,80,000p.a. (Ten Lakhs Eighty Thousand Only) Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	32,600	3,91,200
DA	16,300	1,95,600
HRA	13,040	1,56,480
NPA	-	-
Additional Remuneration	28,060	3,36,720
Special Allowance	-	-
Gross Salary	90,000	10,80,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.

Employee Signature

Date: 7/4/2025

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH



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SDUAHER/KLR/ADMN/ 109 /2025-26

SDUMC/HRM/AL/ 25 /2025

10th April, 2025

Dr Jandagudem Megha Varnika

H No 4-86, Kothur, Kothur

Mahbubnagar,

Andra Pradesh – 509226.

Email ID: rainbow.colours.js@gmail.com

Mobile No: 9182400945

Dear Dr Megha,

Sub: Letter of Appointment

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Ophthalmology
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	10 th April, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a. (Rupees Twelve Lakhs Only)
F. Employee Code	:	C3444

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH



(A Deemed to be University declared under Section 3 of UGC Act 1956)

Comprising Sri Devaraj Urs Medical College

[Constituent unit of Sri Devaraj Urs Educational Trust for Backward Classes (Regd.)]

TAMAKA, KOLAR-563 103, KARNATAKA, INDIA

Ph: 918152-243003, +91 9448395232, E-mail - registrar@sduaher.ac.in / office@sduaher.ac.in, Website: www.sduaher.ac.in

8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

Kishor Raj
Head HR

Head

Human Resource Management
SDUAHER, Tamaka, Kolar

(Dr. Jandagudem Megha Varnika)

Dr. Muninarayana C
Registrar

Dr. D V L N Prasad
Chief Administrative Officer

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Annexure - I

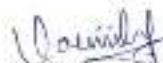
Employee Code : C3444
Employee Name : Dr Jandagudem Megha Varnika
Effective Date : 10th April, 2025

Your total annual compensation (CTC) will be INR. 12,00,000 p.a. (Rupees Twelve Lakhs Only) Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional remuneration	26,445	3,17,340
Gross	1,00,000	12,00,000
Total CTC	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.


Employee Signature

Date: 10/4/2025



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SDUAHER/KLR/ADMN/194/2025-26

SDUMC/HRM/AL/63/2025

16th April, 2025

Dr Anne Surya Kanth

6-3-354/3, Hindi Nagar,

Panjagutta Banjara Hills, Hyderabad,

Andra Pradesh - 500034

Email ID: suryakanth963@gmail.com

Mobile No: 8500990909

Dear Dr Surya,

Sub: Letter of Appointment

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Radiology
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	16 th April, 2025
E. Compensation (CTC)	:	INR. 18,60,120 p.a (Rupees Eighteen Lakhs Sixty Thousand Only)
F. Employee Code	:	C3445

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.



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You agree to sign and abide by the provisions of the enclosed "Confidential Information, Intellectual Property Rights and Non-Compete agreement" all times during your employment and the said agreement is marked as Annexure - II which shall form part of this appointment letter.

8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted


(Dr Anne Surya Kanth)



Mr Kishor Raj
Head HR

Head
Human Resource Management
SDUAHER, Tamaka, Kolar



Dr Muninarayana C
Registrar

Registrar

Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.



Dr D V LN Prasad
Chief Administrative Officer
Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103



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Annexure - I

Employee Code : C3445
Employee Name : Dr Anne Surya Kanth
Effective Date : 16th April, 2025

Your total annual compensation (CTC) will INR. 18,60,000 p.a.(Rupees Eighteen Lakhs Sixty Thousand Only) Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional Remuneration	26,445	3,17,340
Special Allowance	55,000	6,60,000
Gross	1,55,000	18,60,000
Total CTC	1,55,000	18,60,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.


Employee Signature

Date:

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SDUAHER/KLR/ADMN/ 140 /2025-26

SDUMC/HRM/AL/ 38 /2025

12th April, 2025**Dr Sharadhi Petkar**

Panchalingeshwar cross,

Manollin #2741 Manoli Belgaum,

Karnataka -591117

Email ID: sharadhipetkar@gmail.com

Mobile No: 8660117456

Dear Dr Sharadhi,

Sub: Letter of Appointment

We welcome you to **Sri Devaraj Urs Medical College**. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Ophthalmology
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	12 th April, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a. (Rupees Twelve Lakhs Only)
F. Employee Code	:	C3446

1. General Terms and Conditions

- a. This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- b. We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- c. You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH



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Ph: 918152-243003, +91 9448395232, E-mail = registrar@sduaher.ac.in / office@sduaher.ac.in. Website: www.sduaher.ac.in

8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

Kishor Raj
Head HR

(Dr Sharadhi Petkar)

Dr Muninarayana C
Registrar

Dr D V L N Prasad
Chief Administrative Officer
Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563 103

Registrar
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563 103.

Head
Human Resource Management
SDUAHER, Tamaka, Kolar

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Annexure - I

Employee Code : C3446
Employee Name : Dr Sharadhi Petkar
Effective Date : 12th April, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000 p.a. (Rupees Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional remuneration	26,445	3,17,340
Gross	1,00,000	12,00,000
Total CTC	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.

Employee Signature

Date: 12/4/25

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH



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SDUAHER/KLR/ADMN/ 849 /2025-26

SDUMC/HRM/AL/ 86/2025

22nd April, 2025

Dr Devi Sindhuja S

351/145 Palakkara Thottam

Mottur Salem

Elampillai Salem

Tamilnadu - 637502

Email ID: Sindhuja1276@gmail.com

Mobile No: 9500414877

Dear Dr Sindhuja,

Sub: Letter of Appointment

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Ophthalmology
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	22 nd April, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a. (Rupees Twelve Lakhs Only)
F. Employee Code	:	C3449

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.

Dr. Sindhuja S

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Ph: 918152-243003, +91 9448395232, E-mail - registrar@sduaher.ac.in / office@sduaher.ac.in, Website: www.sduaher.ac.in

8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

(Dr. Devi Sindhuja)

Dr. Muninarayana C
Registrar

Registrar

Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.

Dr. D V L N Prasad
Chief Administrative Officer

Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103

Kishor Raj
Head HR

Head
Human Resource Management
SDUAHER, Tamaka, Kolar

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Annexure - I

Employee Code : C3449
Employee Name : Dr Devi Sindhuja
Effective Date : 22nd April, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000 p.a. (Rupees Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional remuneration	26,445	3,17,340
Gross	1,00,000	12,00,000
Total CTC	1,00,000	12,00,000

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.


Employee Signature

Date: 22/4/25

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH



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SDUAHER/KLR/ADMN/ 250/2025-26

SDUMC/HRM/AL/87/2025

22nd April, 2025

Dr Lekshmy M S

TC 11/2122-1 Indeevaram Thilak nagar

Nalanchira Thiruvananthapuram

Nalanchira Thiruvananthapuram

Kerala - 695015

Email Id:- lekshmyaravind21@gmail.com

Phone No:- 9995281075

Dear Dr Lekshmy,

Sub: Letter of Appointment

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Ophthalmology
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	22 nd April, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a. (Rupees Twelve Lakhs Only)
F. Employee Code	:	C3450

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.

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neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.

9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

(Dr Lekshmy M S)

Kishor Raj
Head HR

Head

Human Resource Management
SDUAHER, Tamaka, Kolar

Dr Muninarayana C
Registrar

Registrar

Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.

Dr D V L N Prasad
Chief Administrative Officer
Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103

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Annexure - I

Employee Code : C3450
Employee Name : Dr Lekshmy M S
Effective Date : 22nd April, 2025

Your total annual compensation (CTC) will be INR. 12,00,000 p.a. (Rupees Twelve Lakhs Only) Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional remuneration	26,445	3,17,340
Gross	1,00,000	12,00,000
Total CTC	1,00,000	12,00,000

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.


Employee Signature

Date: 22/04/2025



SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH

(A Deemed to be University declared under Section 3 of UGC Act 1956)

Comprising Sri Devaraj Urs Medical College

[Constituent unit of Sri Devaraj Urs Educational Trust for Backward Classes (Regd.)]

TAMAKA, KOLAR-563 103, KARNATAKA, INDIA

Ph: 918152-243003, +91 9448395232, E-mail - registrar@sduaher.ac.in / office@sduaher.ac.in, Website: www.sduaher.ac.in

SDUAHER/KLR/ADMN/ 399 /2025-26

SDUMC/HRM/AL/ 174/2025

5th May, 2025

Dr. P Haritha

D/O P Kumaragurupuram

77B, Sholinghar Road,

Pallipattu Taluka, BDO Office,

Pallipattu, Tiruvallur,

Tamilnadu -631207

Email ID: paranjiharitha101@gmail.com

Mobile No: 9441653654/9392696870

Dear Dr Haritha,

Sub: Letter of Appointment

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Anaesthesiology
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	5 th May, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Rupees Twelve Lakhs Only)
F. Employee Code	:	C3462

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.

P. Haritha



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7. Confidentiality and Copyright

You agree to sign and abide by the provisions of the enclosed "Confidential Information, Intellectual Property Rights and Non-Compete agreement" all times during your employment and the said agreement is marked as Annexure - II which shall form part of this appointment letter.

8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

P. Haritha

(Dr P Haritha)

Kishor Raj

Kishor Raj
Head HR

Head

Human Resource Management
SDUAHER, Tamaka, Kolar

Dr Muninarayana C

Dr Muninarayana C
Registrar

Registrar

Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.

Dr D V L N Prasad

Dr D V L N Prasad

Chief Administrative Officer

Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103



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Annexure - I

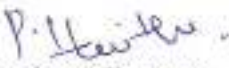
Employee Code : C3462
Employee Name : Dr P Haritha
Effective Date : 5th May, 2025

Your total annual compensation (CTC) will be INR. 12,00,000 p.a. (Rupees Twelve Lakhs Only) Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional remuneration	26,445	3,17,340
Gross	1,00,000	12,00,000
Total CTC	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.


Employee Signature

Date: 6/5/25



SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH

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SDUAHER/KLR/ADMN/ 397 /2025-26

SDUMC/HRM/AL/ 178/2025

5th May, 2025

Dr. Kalavakuru Mouna
D/O Kalavakuru Dayakar Reddy
23-848-1, Ramesh Reddy Nagar
Fathekhanpet, Nellore, Nellore,
Andhra Pradesh -524003
Email ID: kalavakurumouna@gmail.com
Mobile No: 9849066338/9686014778

Dear Dr Mouna,

Sub: Letter of Appointment

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Paediatrics
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	5 th May, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Rupees Twelve Lakhs Only)
F. Employee Code	:	C3463

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.

K. Mouna



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7. Confidentiality and Copyright

You agree to sign and abide by the provisions of the enclosed "Confidential Information, Intellectual Property Rights and Non-Compete agreement" all times during your employment and the said agreement is marked as **Annexure - II** which shall form part of this appointment letter.

8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

(Dr Kalavakuru Mouna)

Mr. Kishor Raj
HR Head

Head

Human Resource Management
SDUAHER, Tamaka, Kolar

Dr Muninarayana C
Registrar
Registrar

Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.

Dr D V L N Prasad
Chief Administrative Officer
Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103



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Annexure - I

Employee Code : C3463
Employee Name : Dr Kalavakuru Mouna
Effective Date : 5th May, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000 p.a. (Rupees Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33450	4,01,400
DA	16725	2,00,700
HRA	13380	1,60,560
NPA	10000	1,20,000
Additional Remuneration	26,445	3,17,340
Gross	1,00,000	12,00,000
Total CTC	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.

Employee Signature

Date:

K. Mouna



SDUAHER/KLR/ADMN/ 398 /2025-26

SDUMC/HRM/AL/179 /2025

5th May, 2025

Dr Shaik Hasareen
 C/O Anees Dudekula,
 B 1203 Brigade Metropolis,
 Whitefield Main Road,
 Garudacharpalya, Mahadevapura,
 Bengaluru, Karnataka -560048
 Email ID: hasu.shaik@gmail.com
 Mobile No: 8463976061

Dear Dr Shaik Hasareen,

Sub: Letter of Appointment

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Ophthalmology
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	5 th May, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a. (Rupees Twelve Lakhs Only)
F. Employee Code	:	C3465

1. General Terms and Conditions

- a. This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- b. We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH



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TAMAKA, KOLAR-563 103, KARNATAKA, INDIA

Ph: 918152-243003, +91 9448395232, E-mail - registrar@sdnahr.ac.in / office@sdnahr.ac.in. Website: www.sdnahr.ac.in

7. Confidentiality and Copyright

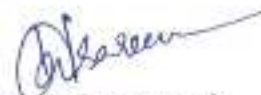
You agree to sign and abide by the provisions of the enclosed "Confidential Information, Intellectual Property Rights and Non-Compete agreement" all times during your employment and the said agreement is marked as **Annexure - II** which shall form part of this appointment letter.

8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted


(Dr Shaik Hasareen)



Kishor Raj
Head HR

Head

Human Resource Management
SDUAHER, Tamaka, Kolar



Dr Muninarayana C
Registrar

Registrar

Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.



Dr D V L N Prasad

Chief Administrative Officer

Chief Administrative Officer

Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103

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Annexure - I

Employee Code : C3465
Employee Name : Dr Shaik Hasareen
Effective Date : 5th May, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000 p.a. (Rupees Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional remuneration	26,445	3,17,340
Gross	1,00,000	12,00,000
Total CTC	1,00,000	12,00,000

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.


Employee Signature

Date:



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SDUAHER/KLR/ADMN/ 434/2025-26

SDUMC/HRM/AL/133/2025

5th May, 2025

Dr. Gurram Kamalakar

S/O Rajesham,

1-79/2, Dharmaram, Dharmaram,

Karimnagar, Telangana - 505416

Email ID: Kamalsai.2@outlook.com

Mobile No: 9502536230

Dear Dr Kamalakar,

Sub: Letter of Appointment

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Paediatrics
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	5 th May, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Rupees Twelve Lakhs Only)
F. Employee Code	:	C3466

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.



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7. Confidentiality and Copyright

You agree to sign and abide by the provisions of the enclosed "Confidential Information, Intellectual Property Rights and Non-Compete agreement" all times during your employment and the said agreement is marked as **Annexure - II** which shall form part of this appointment letter.

8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

Mr. Kishor Raj
HR Head

Head

Human Resource Management
SDUAHER, Tamaka, Kolar

(Dr Gurram Kamalkar)

Dr Muninarayana C
Registrar

Registrar

Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.

Dr D V L N Prasad
Chief Administrative Officer
Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-562103



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Annexure - I

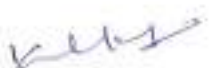
Employee Code : C3466
Employee Name : Dr Gurram Kamalakar
Effective Date : 5th May, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000 p.a. (Rupees Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33450	4,01,400
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HRA	13380	1,60,560
NPA	10000	1,20,000
Additional Remuneration	26,445	3,17,340
Gross	1,00,000	12,00,000
Total CTC	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.


Employee Signature

Date: 05/05/2025



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SDUAHER/KLR/ADMN/480/2024-25

SDUMC/HRM/AL/185/2025

6th May, 2025

Dr Aryadev Jayakrishnan

S/O Jayakrishnan P V,

Sreedham, Talap Pallikunnu,

Pallikunnu, Pallikunnu,

Kannur, Kerala -670004

Email ID: aryadevjk95@gmail.com

Mobile No: 8197964568.

Dear Dr Aryadev,

Sub: Letter of Appointment

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Orthopaedics
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	6 th May, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Rupees Twelve Lakhs Only)
F. Employee Code	:	C3468

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.



SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH

(A Deemed to be University declared under Section 3 of UGC Act 1956)

Comprising Sri Devaraj Urs Medical College

[Constituent unit of Sri Devaraj Urs Educational Trust for Backward Classes (Regd.)]

TAMAKA, KOLAR-563 103, KARNATAKA, INDIA

Ph: 918152-243003, +91 9448395232, E-mail - registrar@sduaher.ac.in / office@sduaher.ac.in, Website: www.sduaher.ac.in

You agree to sign and abide by the provisions of the enclosed "Confidential Information, Intellectual Property Rights and Non-Compete agreement" all times during your employment and the said agreement is marked as **Annexure - II** which shall form part of this appointment letter.

8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

(Dr Aryadev Jayakrishnan)

Kishor Raj
Head HR

Dr Muninarayan C
Registrar

Head
Human Resource Management
SDUAHER, Tamaka, Kolar

Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.

Dr D-V-L N Prasad
Chief Administrative Officer
Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103



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Annexure - I

Employee Code : C3468
Employee Name : Dr Aryadev Jayakrishnan
Effective Date : 6th May, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000 p.a. (Rupees Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33450	4,01,400
DA	16725	2,00,700
HRA	13380	1,60,560
NPA	10000	1,20,000
Additional Remuneration	26,445	3,17,340
Gross	1,00,000	12,00,000
Total CTC	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.


Employee Signature

Date:



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SDUAHER/KLR/ADMN/ 570/2025-26

SDUMC/HRM/AL/ 208/2025

12th May, 2025

Dr Varun R

S/O C V Rajan

Panthaplavila, Santhi Nagar 15,

Ayathil PO, Pattathanam S.O,

Pattathanam, Kollam,

Kerala -691021.

Email Id: drvarunr619@gmail.com

Mobile No: 8289922869

Dear Dr Varun,

Sub: Letter of Appointment.

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Community Medicine
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	12 th May, 2025
E. Compensation (CTC)	:	INR. 10,80,000p.a. (Ten Lakhs Eighty Thousand Only)
F. Employee Code	:	C3471

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.



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7. Confidentiality and Copyright

You agree to sign and abide by the provisions of the enclosed "Confidential Information, Intellectual Property Rights and Non-Compete agreement" all times during your employment and the said agreement is marked as Annexure - II which shall form part of this appointment letter.

8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

Mr Kishor Raj
Head HR

Head
Human Resource Management
SQUAHER, Tamaka, Kolar

Dr D.V.L.N. Prasad
Chief Administrative Officer
Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103

(Dr Varun R)

Dr Muninarayana C
Registrar

Registrar
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103



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Annexure - I

Employee Code : C3471
Employee Name : Dr Varun R
Effective Date : 12th May, 2025

Your total annual compensation (CTC) will be INR. 10,80,000p.a. (Ten Lakhs eighty thousand Only) Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	32,600	3,91,200
DA	16,300	1,95,600
HRA	13,040	1,56,480
NPA	-	-
Additional Remuneration	28,060	3,36,720
Special Allowance	-	-
Gross Salary	90,000	10,80,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.

Employee Signature

Date:



SDUAHER/KLR/ADMN/ 600 /2025-26

SDUMC/HRM/AL/ 217/2025

16th May, 2025

Dr D R Lakwan Sakthi

S/O Ravindran

2/54, Devanurpudur,

Udumalaipettai Taluka, Devanurpudur,

Tiruppur, Tamilnadu - 642207

Email ID: lakwansakthi94@gmail.com

Mobile No: 7639356565

Dear Dr Lakwan,

Sub: Letter of Appointment.

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	General Medicine
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	16 th May, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Twelve Lakhs Only)
F. Employee Code	:	C3474

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Medical College website (<https://www.sduu.ac.in/source/uploads/files/Human%20Resource%20Policy.pdf>). In case of a conflict between terms of this letter and any other policy document, the appointment letter shall prevail.

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Ph: 918152-243003, +91 9448395232, E-mail - registrar@sduaher.ac.in / office@sduaher.ac.in Website: www.sduaher.ac.in

8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

(Dr D R Lakwan Sakthi)

Mr Kishor Raj
Head HR

Head
Human Resource Management
SDUAHER, Tamaka, Kolar

Dr Muninarayana C
Registrar

Registrar
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103

Dr D V L N Prasad
Chief Administrative Officer

Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103

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Annexure - I

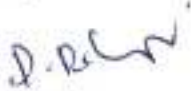
Employee Code : C3474
Employee Name : Dr D R Lakwan Sakthi
Effective Date : 16th May, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000p.a. (Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional Remuneration	26,445	3,17,340
Special Allowance	-	-
Gross Salary	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.


Employee Signature

Date: 16/5/2025



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SDUAHER/KLR/ADMN/635/2025-26

SDUMC/HRM/AL/221/2025

19th May, 2025

Dr. Radhika S R

D/O Rajashekhar S H,

#739 Shiva Ganga Krupa,

1st Main Road, Near Shanthinagara Circle,

Hemavathinagara, Hassan, Hassan,

Karnataka -573201

Email ID: radhikashekar468@gmail.com

Mobile No: 9591819146

Dear Dr Radhika,

Sub: Letter of Appointment

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	OBG
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	19 th May, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Rupees Twelve Lakhs Only)
F. Employee Code	:	C3475

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.



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Ph: 918152-243003, +91 9448395232, E-mail - registrar@sduaher.ac.in / office@sduaher.ac.in. Website: www.sduaher.ac.in

8. You will be responsible for the safe keeping and return, in good condition and order of all the properties and equipment of the Medical College which may be in your use, custody or charge.

7. Confidentiality and Copyright

You agree to sign and abide by the provisions of the enclosed "Confidential Information, Intellectual Property Rights and Non-Compete agreement" all times during your employment and the said agreement is marked as **Annexure - II** which shall form part of this appointment letter.

8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

(Dr. Radhika S R)

Dr. Muninarayana C
Registrar

Kishore Raj
Head HR

Head

Human Resource Management
SDUAHER, Tamaka, Kolar

Dr. D V L N Prasad
Chief Administrative Officer
Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103

Registrar
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.



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Annexure - I

Employee Code : C3475
Employee Name : Dr. Radhika S R
Effective Date : 19th May, 2025

Your total annual compensation (CTC) will be INR. 12,00,000 p.a. (Rupees Twelve Lakhs Only) Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33450	4,01,400
Dearness Allowance	16725	2,00,700
HRA	13380	1,60,560
NPA	10000	1,20,000
Additional Allowance	26,445	3,17,340
Gross	1,00,000	12,00,000
Total CTC	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.


Employee Signature

Date:



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SDUAHER/KLR/ADMN/ 673 /2025-26

SDUMC/HRM/AL/225/2025

21st May, 2025

Dr Gaurav Kumar

S/O Davendra Kumar,

366, ram bagh colony, Bijnor,

Bijnor, Uttar Pradesh -246701

Email ID: gouravkumar11417@gmail.com

Mobile No: 7017513518

Dear Dr Gaurav,

Sub: Letter of Appointment

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Radiology
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	21 st May, 2025
E. Compensation (CTC)	:	INR. 18,60,000 p.a (Rupees Eighteen Lakhs Sixty Thousand Only)
F. Employee Code	:	C3477

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.



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7. Confidentiality and Copyright

You agree to sign and abide by the provisions of the enclosed "Confidential Information, Intellectual Property Rights and Non-Compete agreement" all times during your employment and the said agreement is marked as **Annexure - II** which shall form part of this appointment letter.

8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research


Agreed and accepted

(Dr Gaurav Kumar)



Mr Kishor Raj
Head HR



Dr Muninarayana C
Registrar

Registrar
Sri Devaraj Urs Academy of Higher
Education and Research
Tataka, Kolar - 563 103

Dr D V L N Prasad
Chief Administrative Officer



SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH

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[Constituent unit of Sri Devaraj Urs Educational Trust for Backward Classes (Regd.)]

TAMAKA, KOLAR-563 103, KARNATAKA, INDIA

Ph: 918152-243003, +91 9448395232, E-mail - registrar@sduaher.ac.in / office@sduaher.ac.in, Website: www.sduaher.ac.in

Annexure - I

Employee Code : C3477
Employee Name : Dr Gaurav Kumar
Effective Date : 21st May, 2025

Your total annual compensation (CTC) will INR. 18,60,000 p.a.(Rupees Eighteen Lakhs Sixty Thousand Only) Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional Remuneration	26,445	3,17,340
Special Allowance	55,000	6,60,000
Gross	1,55,000	18,60,000
Total CTC	1,55,000	18,60,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.


Employee Signature

Date: 21/5/2025



SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH

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SDUAHER/KLR/ADMN/ **756** /2025-26

SDUMC/HRM/AL/265/2025

28th May, 2025.

Dr Bhavanam Anurag
S/O Kotireddy,
1-597, Addanki Road,
Darsi, Prakasam,
Andhra Pradesh -523247
Mobile No: 7353190775

Dear Dr Anurag,

Sub: Letter of Appointment

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions;

A. Designation	:	Senior Resident
B. Department	:	General Surgery
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	28 th May, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Rupees Twelve Lakhs Only)
F. Employee Code	:	C3489

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.



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7. Confidentiality and Copyright

You agree to sign and abide by the provisions of the enclosed "Confidential Information, Intellectual Property Rights and Non-Compete agreement" all times during your employment and the said agreement is marked as **Annexure - II** which shall form part of this appointment letter.

8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Medical College of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Medical College of Higher Education and Research

Agreed and accepted

(Dr Bhavanam Anurag)

Dr Muninarayana C
Registrar

Mr. Kishor Raj
HR Head

Human Resource Management
SDUAHER, Tamaka, Kolar

Registrar
Sri Devaraj Urs Academy of Higher
Education and Research,
Tamaka, Kolar - 563 103.



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Annexure - I

Employee Code : C3489
Employee Name : Dr Bhavanam Anurag
Effective Date : 28th May, 2025

Your total annual compensation (CTC) will be INR. 12,00,000 p.a. (Rupees Twelve Lakhs Only) Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33450	4,01,400
DA	16725	2,00,700
HRA	13380	1,60,560
NPA	10000	1,20,000
Additional Remuneration	26,445	3,17,340
Gross	1,00,000	12,00,000
Total CTC	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.

Employee Signature

Date:

28/05/2025



SDUAHER/KLR/ADMN/3853/2024-25

SDUMC/HRM/AL/1689/2025

7th March, 2025**Dr Lakshmi Nalla**

357, 1st Ward, hulkihali camp,

hulkihal, koppal,

karnataka-583282

Email ID: lakshminalla1510@gmail.com

Mobile No: 8296244129.

Dear Dr Lakshmi,

Sub: Letter of Appointment.

We welcome you to Sri Devaraj Urs Medical College. We believe that you will be a valuable addition to the Medical College team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Senior Resident
B. Department	:	Obstetrics & Gynaecology
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	7 th March, 2025
E. Compensation (CTC)	:	INR. 12,00,000 p.a (Twelve Lakhs Only)
F. Employee Code	:	C3399

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Medical College's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Medical College reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Medical College, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Medical College are found to be false or misleading, or your work performance falls short of the minimum standards required by the Medical College, the Medical College shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Medical College website (<https://www.sduu.ac.in/source/uploads/files/Human%20Resource%20Policy.pdf>). In case of a conflict between terms of this letter and any other policy document, the appointment letter shall prevail.

SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH



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TAMAKA, KOLAR-563 103, KARNATAKA, INDIA

Ph: 918152-243003, +91 9448395232, E-mail - registrar@sduaher.ac.in / office@sduaher.ac.in, Website: www.sduaher.ac.in

8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Medical College.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted

(Dr Lakshmi Nalla)

Mr Kishor Raj
Head HR

Dr Muninarayana C
Registrar

Registrar

Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.

Dr D V L N Prasad
Chief Administrative Officer
Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103

**Annexure - I**

Employee Code : C3399
 Employee Name : Dr Lakshmi Nalla
 Effective Date : 7th March, 2025

Your total annual compensation (CTC) will be **INR. 12,00,000 p.a. (Twelve Lakhs Only)** Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	33,450	4,01,400
DA	16,725	2,00,700
HRA	13,380	1,60,560
NPA	10,000	1,20,000
Additional Remuneration	26,445	3,17,340
Special Allowance	-	-
Gross Salary	1,00,000	12,00,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Medical College. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. **Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.**

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Medical College.


 Employee Signature

Date: 7/3/25



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SDUAHER/KLR/ADMN/ 1577/2024-25

RLJHRC/HRM/AL/600 /2024

6th August, 2024

Dr Nishima Ranjan
Chandauti More,
Magadh Colony, Near Pyara Palace,
Gaya, Bihar - 823001.
Mobile No: 8549048035
Email Id: drnishimaranjansingh@gmail.com

Dear Dr Nishima,

Sub: Letter of Appointment

We welcome you to **R L Jalappa Hospital and Research Centre**. We believe that you will be a valuable addition to the Hospital team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Casualty Medical Officer
B. Department	:	RLJHRC
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	6 th August, 2024
E. Compensation (CTC)	:	INR. 6,60,000 p.a (Rupees Six Lakhs Sixty Thousand Only)
F. Employee Code	:	H3900

General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Hospital's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Hospital reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Hospital, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Hospital are found to be false or misleading, or your work performance falls short of the minimum standards required by the Hospital, the Hospital shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.

Nishima Ranjan



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TAMAKA, KOLAR-563 103, KARNATAKA, INDIA

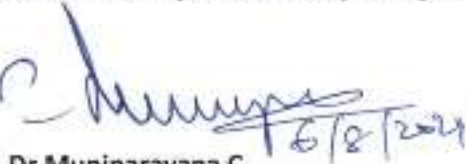
Ph: 918152-243003, +91 9448395232, E-mail - registrar@sduaher.ac.in / office@sduaher.ac.in. Website: www.sduaher.ac.in

You agree to sign and abide by the provisions of the enclosed "Confidential Information, Intellectual Property Rights and Non-Compete agreement" all times during your employment and the said agreement is marked as Annexure - II which shall form part of this appointment letter.

8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Hospital.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

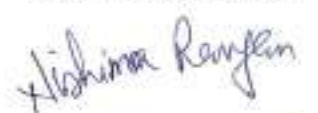
For Sri Devaraj Urs Academy of Higher Education and Research


Dr Muninarayana C
Registrar

Registrar

Sri Devaraj Urs Academy of Higher
Education and Research
TAMAKA, KOLAR-563 103

Agreed and accepted


(Dr Nishima Ranjan)


Dr. D V L N Prasad
Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
TAMAKA, KOLAR-563103



SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH

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Annexure - I

Employee Code : H3900
Employee Name : Dr Nishima Ranjan
Effective Date : 06th August, 2024

Your total annual compensation (CTC) will be INR. 6,60,000 p.a.(Rupees Six Lakhs Sixty Thousand Only) Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	25,200	3,02,400
DA	12,600	1,51,200
HRA	10,080	1,20,960
Additional Remuneration	7,120	85,440
Gross	55,000	6,60,000
Total CTC	55,000	6,60,000

You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Hospital. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Hospital.

Nishima Ranjan
Employee Signature

06/08/24
Date:



SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH

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SDUAHER/KLR/ADMN/2973 /2024-25

RLJHRC/HRM/AL/1088/2024

20th November, 2024

Dr Karthi Keyan E S

D No 3-73, Sanlinayanapalli,

Krishnagiri, Tamil Nadu – 635104.

Mobile No: 8277057485

Email ID: karthipavi71@gmail.com

Dear Dr Karthi Keyan,

Sub: Letter of Appointment

We welcome you to R L Jalappa Hospital and Research Centre. We believe that you will be a valuable addition to the Hospital team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions,

A. Designation	:	Casualty Medical Officer
B. Department	:	Mobile Health Clinic (RLJH&RC)
C. Location	:	Tamaka, Kolar
D. Date of Joining	:	8 th November, 2024
E. Compensation (CTC)	:	INR. 6,60,000 p.a (Rupees Six Lakhs Sixty Thousand Only)
F. Employee Code	:	H3948

1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Hospital's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- b. We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Hospital reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this appointment is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Hospital, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Hospital are found to be false or misleading, or your work performance falls short of the minimum standards required by the Hospital, the Hospital shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- c. You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- d. Your employment is governed by this letter and the applicable rules and policies provided in the "Service Rules" available with Human Resources and also in the Hospital website



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Ph: 918152-243003, +91 9448395232, E-mail - registrar@sduaher.ac.in / office@sduaher.ac.in, Website: www.sduaher.ac.in

8. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.
9. This offer shall be governed by and construed in accordance with the laws of India. The courts at Kolar alone shall have jurisdiction in the event of any dispute.
10. In the absence of our receiving your signed acceptance of this letter of appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Hospital.

Welcome to Sri Devaraj Urs Academy of Higher Education and Research and we wish you the best.

For Sri Devaraj Urs Academy of Higher Education and Research

Agreed and accepted


20/11/2024

Dr Muninarayana C

Registrar

Registrar

Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar - 563 103.


(Dr Karthi Keyan E S)



Dr D V L N Prasad

Chief Administrative Officer

Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103



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Annexure - I

Employee Code : H3948
Employee Name : Dr Karthi Keyan E S
Effective Date : 8th November, 2024

Your total annual compensation (CTC) will be INR. 6,60,000 p.a. (Rupees Six Lakhs Sixty Thousand Only) Your compensation will be subject to deduction of tax at source as per statutory regulations. The break-up of the compensation is as under.

Components	In INR p.m.	In INR p.a.
Basic	25,200	3,02,400
DA	12,600	1,51,200
HRA	10,080	1,20,960
Additional Remuneration	7,120	85,440
Gross	55,000	6,60,000

Total CTC	55,000	6,60,000
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You will be covered under the Payment of Gratuity Act and will be eligible for gratuity benefits under the scheme after completion of stipulated period of employment in the Hospital. The gratuity is payable on retirement from service or separation from the company on meeting the conditions of the act. Period of absence without pay will not be included for arriving the period of service for Gratuity entitlement.

I have read and understood the terms and conditions of the letter contained herein and I am happy to accept them for employment at the Hospital.

Employee Signature

Date:

20/11/2024